CENTER FOR NEW YORK CITY NEIGHBORHOODS, INC.

Request for Statements of Qualifications

For Residential Backwater Valve Installation Program
Plumbing Contractor Services
Creation of Pre-Qualified Vendor Pool

New York State Governor's Office of Storm Recovery (GOSR)-Funded Disaster Recovery

> Date Issued: August 30, 2018

SUMMARY OF REVISIONS:

12/6/2018

The Center's address has been changed from 17 Battery Place, Suite 728, New York, NY 10004 to 55 Broad Street, 10th Floor, New York, NY 10004 on page 9 of 104.

Responses will be accepted on a rolling basis (details within)





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1. Introduction and Overview

The Center for New York City Neighborhoods, Inc. ("the Center") is the program administrator for the Residential Backwater Valve Installation (RBVI) Program. Funding is provided under the U.S. Department of Housing and Urban Development (HUD) Community Development Block Grant-Disaster Recovery (CDBG-DR) Program¹, and will be delivered through the NY Rising Community Reconstruction (NYRCR) Program of the New York State Governor's Office of Storm Recovery (GOSR). Accordingly, vendors selected to participate in the pool are obligated to comply with applicable federal and state laws and regulations set forth in Attachment 5 (Supplementary Contract Provisions), as well as with the procurement policy and procedures of the Center. In addition, respondents are obligated to comply with all federal, state, and municipal codes, ordinances, and regulations.

To assist respondents with applying for this opportunity, an "RFQ Response Form" is attached at page 25. Respondents are strongly encouraged, but are not required, to use the RFQ Response Form to prepare a complete response that includes all required components.

The Center makes no representations or warranties regarding the accuracy of information provided in this RFQ and will have no liability or obligation with regards to its contents. Respondents will not be reimbursed for costs incurred in the preparation of responses.

2. Purpose of Request for Qualifications (RFQ)

An initial RFQ to pre-qualify Vendors for the RBVI Program was issued on January 2, 2018. The purpose of this subsequent RFQ is to pre-qualify additional Vendors (which may include general contractors, plumbing contractors, others, whether individual or company, hereinafter collectively referred to as "Vendors") experienced in providing plumbing contracting services needed in the installation of sewer backwater valves on residential properties that will be completed under the RBVI Program, which is described in greater detail in the following sections. The Center has determined that it is necessary to pre-qualify additional Vendors in order to keep up with the volume of sewer backwater valve installations anticipated in the RBVI Program.

The Center reserves the right to:

This program is made possible by a grant from the Housing Trust Fund Corporation, which is funded through Community Development Block Grants from the U.S. Department of Housing and Urban Development.





¹ U.S Department of Housing and Urban Renewal (HUD) Community Development Block Grant-Disaster Recovery ("CDBG-DR") funds appropriated by the Disaster Relief Appropriations Act ("PL 113-2").

- Modify the project description;
- Reject any and all responses either in whole or in part;
- Amend, modify, or withdraw this solicitation;
- Revise any requirement of this solicitation;
- Require supplemental statements or information from any responsible party;
- Extend the deadline for submission of responses hereto;
- Negotiate or hold discussions with any firm and to correct deficient responses which do not conform to the instructions contained herein;
- Cancel, or reissue in whole or in part, this solicitation, if the Center determines in its sole discretion it is in its best interest to do so; and
- Extend the term of any agreement on terms consistent with this procurement.

The Center makes no representations or warranties regarding the accuracy of any information provided in this RFQ and will have no liability or obligation with regards to its contents. Respondents will not be reimbursed for costs incurred in the preparation of responses.

3. Background Information

In late October 2012, Superstorm Sandy, the largest storm in New York's recorded history, swept ashore. Sandy's effect was devastating, causing widespread damage to lives, homes, businesses, core infrastructure, government property, and an economy just recovering from the Great Recession. Fourteen counties were declared Federal disaster areas. Sixty New Yorkers died, and two million customers lost power with some blackouts lasting up to three weeks. The storm damaged or destroyed as many as 300,000 housing units, affected or closed over 2,000 miles of roads, produced catastrophic flooding in subways and tunnels, and damaged major power transmission and communication systems. Sandy followed closely on the heels of Tropical Storm Lee and Hurricane Irene, which caused unprecedented and catastrophic damage to Upstate New York.

In January 2013, President Obama signed into law the Disaster Relief Appropriations Act, 2013 (Pub. L. 113-2), pursuant to which the U.S. Congress appropriated \$16,000,000,000 to HUD for the CDBG-DR program, so that the agency could provide funds to address community recovery needs resulting from disasters that occurred in the United States in 2012 and 2013. This included all areas impacted by Superstorm Sandy, Hurricane Irene, and Tropical Storm Lee.





Storm surge and inundation damaged many homes in Brooklyn, Manhattan, and Queens. Many of the homes experienced flooding as a result of sewer overflow via sanitary, stormwater, and/or combined sewage pipes connecting homes to the city sewer. The installation of backwater valves on low/moderate income households is needed to mitigate this type of future flood impact. The RBVI Program will provide direct financial assistance to fund the installation of sewer backwater valves for eligible low-to-moderate income property owners located in the 100- and 500-year floodplain in participating neighborhoods.

4. Program Description

The Center, under its RBVI Program, will provide direct CDBG-DR assistance to eligible, primarily low-to-moderate income homeowners to cover 100% of the cost (less any benefits already received) to complete all work required in the installation of a backwater valve to their residence as well as restoration of the work area to existing or better conditions. The purpose of the RBVI Program is to increase the resiliency of low-to-moderate income households against future storms. See Section 4 of this document for the scope of work included in the RBVI Program by reducing the risk of sewage backup into homes. The Center anticipates that approximately 800 residences will be included in the RBVI Program over a period of approximately two years.

Vendors who meet the qualifications set forth in this RFQ and who submit an RFQ response in accordance with the requirements herein may be invited to become a member of a pre-qualified pool of vendors eligible to bid on contracts for backwater valve installations and appurtenant work (See Scope of Work in Section 4 of this RFQ) at residential properties selected by the Center to participate in the RBVI Program. Successful bidders will be provided with a bid package with technical information for each property provided by an Engineer, including existing conditions and likely backwater valve placement. TheCenter, its Engineer, and GOSR will review bids prior to awarding contracts. The Center and its partners will award contracts based upon the lowest responsible bid received.

5. Scope of Services

The Center reserves the right to modify the Scope of Work as necessary for the successful execution of the RBVI Program global objectives. Respondents who meet the qualifications set forth in this RFQ and successfully secure a construction contract under the RBVI Program will enter into a "Tri-Party Agreement" with the homeowner and the Center, as well as a "Construction Contract" with the Center. Successful respondents will be responsible for installing backwater valves and





completing all appurtenant work, including but not limited to obtaining permits, closing out permits, facilitating required inspections, completing field reports, and restoring the work area to its original conditions or better.

At minimum, successful bidders will be expected to satisfy the terms and conditions below and to complete tasks including but not limited to:

- Conduct a "Pre-Installation Appointment" (as scheduled by the Center) of the eligible home to scope out the work. The Center's Homeowner Hub will schedule such appointments. The Contractor will be responsible for reviewing the calendar maintained by the Center's Homeowner Hub on a regular basis to see when appointments are scheduled. The Contractor will also be responsible for clearly communicating unavailable days and/or times with the Center. Prior to the first installation, the Center will hold a kick-off meeting to train selected plumbers to view the calendar and to meet the Center's Homeowner Hub representative.
- Identify and obtain permits and/or required applications or other paperwork needed to complete the work (including but not limited to ACP5, ACP7, LAA, sidewalk work permit, etc.)
- Furnish and install an appropriate sewer backwater valve. Valves shall be flap type and automatic unless the Center provides explicit written permission to install a different type.
- Provide all labor and materials to complete the backwater valve installation and appurtenant work.
- Return work area to original or better-than-original condition.
- Show the homeowner how the valve works, where it is, and how to maintain it.
- Complete required inspection and testing, including all steps required by the NYC Department of Buildings, NYC Department of Environmental Protection, and/or other city, state, or federal agencies.
- Close out permits required to complete the work.
- Attend meetings as requested by the Center.
- Prepare and submit any required documentation to close out each backwater valve installation, as requested by the Center.
- Register in Elation and complete required reporting.

Change Orders shall not be permitted unless specifically requested by and approved by the Center and GOSR.

The selected respondents must possess a proven record of full-service plumbing construction work completed within sixty (60) days from beginning to end.





A vendor securing a contract under the RBVI Program will be responsible for securing and complying with all applicable, local, state and federal permits.

6. RFQ Response Submission Information

6.1. Submission Delivery

RFQ submissions can be made by mail to the Center by mail or email by using the address and email address provided below:

 c/o The Center for NYC Neighborhoods ATTN: RBVI-RFQ
 55 Broad Street, 10th Floor New York, New York, 10004

Email: BackwaterValve@cnycn.org

6.2. Deadlines and Completion Dates

RFQ responses will be accepted on a rolling basis and will be evaluated as they are received by the Center. The respondent is responsible to ensure that emails and attachments are delivered in a legible format.

If at any point the Center determines that the pre-qualified vendor pool is saturated, then the Center, at its sole discretion, will place incoming RFQ responses on a waitlist. If this measure is taken, such RFQ respondents will be notified of their status.

6.3. Respondents' Conference Call

The Center intends to hold multiple non-mandatory conference calls with potential RFQ respondents in order to discuss the RFQ, accept questions, and provide responses. Notes from each conference call will be included in the RFI Log, which is discussed in the section below. If a potential RFQ respondent wishes to attend a conference call, then they should email the Center at BackwaterValve@cnycn.org to obtain information regarding the next date and time at which a conference call will be held.

6.4. Requests for Information

Responses to all substantive questions, including any substantive questions arising from the Respondents' Conference Call discussed in the previous section, will be posted on the Center's website at http://cnycn.org/contracting. Questions received at any other email address or by phone will not receive a





response.

It is the sole responsibility of the respondent to check for amendments, RFI logs, and additional information on the Center's website at http://cnycn.org/contracting.

6.5. Response Format

Unless otherwise noted, respondents shall complete and submit forms, information, and other documentation listed herein (including, without limitation, any attachments to this RFQ) as part of their submissions. Only complete submissions will be evaluated. In all instances, the Center's determination regarding the completeness of any responses shall be final. See Section 5.6 for additional information about items required for a complete RFQ response. Please note that Attachment 1 - "RFQ Response Form" is included herein to assist respondents in compiling their RFQ responses and is not mandatory. It is the sole responsibility of the respondent to ensure that complete and accurate information is submitted.

6.6. RFQ Response Required Content

The following sections provide expectations for each section of the Respondent's RFQ response. The items discussed in this section do not necessarily represent all required information for the response to be considered complete. The Respondent is responsible for reading the RFQ and providing all information requested in this RFQ. Attachment 1 - "RFQ Response Form" is provided in order to simplify the response process.

- Executive Summary (refer to <u>Section 5.6.1</u>)
- Relevant Experience (refer to <u>Section 5.6.2</u>)
- Key Personnel (refer to Section 5.6.3)
- References (refer to <u>Section 5.6.4</u>)
- Technical Approach and Work Plan (refer to Section 5.6.5)
- Commitment to Complying with all Applicable Federal, State, and Local Regulations (refer to Section 5.6.6)
- Proof of New York City Licensed Master Plumber status
- Copy of EPA Lead-Safe Certification(s)
- Copy of asbestos-handling certification(s)

6.6.1. Executive Summary (Response Form pg. 1)

The Executive Summary shall be a maximum of one page and shall





include the following information:

- Description of legal status (individual practitioner, partnership, LLC, corporation, non-profit organization, charitable institution, etc.)
- o Vendor's background
- o Types of services provided by the vendor relevant to this RFQ
- Brief description of any significant changes to the vendor's management and/or structure if related to the work described in this RFQ, including any mergers in the last five years
- o Provide name, address, phone number, and email of a vendor representative
- o Indicate whether or not use of subcontractors is anticipated and scope of work for subcontractors if applicable (Respondents are encouraged to provide specific opportunities and partnerships with minority-and/or women-owned business enterprises.

6.6.2. Relevant Experience (Response Form pg. 2)

Identify the following information for projects under which the Respondent has completed work similar to the work described in this RFQ:

- Client name;
- Brief description of the relevance of the referenced assignment to this RFQ;
- If subcontracting is proposed, provide subcontractors' project experience for relevant work.

Respondents who have demonstrated experience and success in providing such services for housing grant programs will be scored higher than those who have not.

6.6.3. Key Personnel (Response Form pg. 3)

Provide education, work experience, licensure and certifications, and other relevant information for the key personnel listed below who would be assigned to the RBVI Program.

Project Manager

The Project Manager will be the point of contact for Center staff and will be responsible for answering for overall quality, project





management, and contract issues. The Project Manager will be responsible for promptly notifying the Center upon completion of the work and for promptly reporting issues or potential issues regarding work scope, product, or conflict to the Center. The Project Manager must have at least four years of experience in relevant services including, but not limited to, those services outlined in this RFQ.

6.6.4. References (Response Form pg. 4)

Submissions shall identify three relevant, recent references to be contacted which are associated with the Relevant Experience citations in <u>Section 5.6.2</u> above. For each reference, the Respondent shall include:

- o Role on the relevant project
- o Phone number & email address

The Center will ask references a consistent set of questions requesting a numerical score, which will be tabulated and applied to the available points for the category.

The Center may seek information from references regarding subjects that include, but are not limited to, the quality of services provided, anticipated ability to perform the services required in this RFQ, and the responsiveness of the respondent to the client during the engagement. Information provided by references will be used by the Center for submission evaluation purposes. References should be available and aware of their inclusion in the respondent's submission and pending contact. The Center reserves the right to attempt, or not to attempt, to re-contact or notify respondent of its inability to connect with references in an initial effort. The Center is not responsible for the lack of responsiveness of the references listed by respondents, and the Center is not required to alert respondents of a reference's unresponsiveness during the submission evaluation period. Inability to contact references will not be looked upon favorably.

The Center reserves the right to deploy, at its sole discretion, a variety of methods and communication approaches to contact references, depending on what the Center deems to be the most effective and efficient manner.





6.6.5. Technical Approach and Work Plan (Response Form pg. 6)

Respondents that present a clear and straightforward work plan for all aspects of execution of the work, which shall include:

- Typical crew size for residential backwater valve installations
- Number of crews available
- Anticipated timeline for a single residential backwater valve installation, including securing permits, installing the valve, returning the work area to existing or better conditions, and other pertinent work.

Respondents who demonstrate that they have the staff and technical expertise immediately will be scored higher than those who need more time, or whose responses are vague.

6.6.6. Commitment to Complying with all Applicable Federal, State, and Local Regulations (Response Form pg. 6)

Respondents must comply with the legal and regulatory requirements herein. In addition, respondents must complete and submit applicable forms in the Attachments. Respondents who demonstrate a commitment to complying with applicable Federal, state, and local regulations, including M/WBE and Section 3 income requirements, will receive the most points. M/WBE and Section 3 businesses are highly encouraged to apply for this opportunity, and proposers responding as general contractors are highly encouraged to subcontract to M/WBE and Section 3 businesses.

The Respondent shall complete Attachment 2 and Attachment 3 and provide the following information:

- If the respondent is a New York State-certified M/WBE firm, provide documentation evidencing registration. For M/WBE firms that are not certified but have applied for certification, provide evidence of filing, including the filing date.
- A description of the instances, if any, in which the respondent has worked with M/WBE firms on previous transactions by engaging in joint ventures or other partnering or subcontracting arrangements. Submissions should include the nature of the engagement, how such arrangement was structured, and a description of how the services and fees were allocated.





- A statement of the respondent's willingness, if any, to engage in M/WBE partnering or mentoring arrangements with an M/WBE firm selected by the respondent. Such statement should include an explanation of how the respondent would suggest structuring such an arrangement and allocating services and fees between the firms participating in the arrangement.
- Provide a plan for ensuring the participation of minority group members and women.

The following information provides additional information:

New York State Law

Pursuant to New York State Executive Law Article 15-A and 5 NYCRR 140- 145, the Center recognizes its obligation under the law to promote opportunities for maximum feasible participation of certified minority-and women-owned business enterprises and the employment of minority group members and women in the performance of the Center's contracts. The Center encourages firms that are M/WBE certified in New York State, or any other city or state, or the federal government, to respond to this RFQ.

In 2006, the State of New York commissioned a disparity study to evaluate whether minority and women-owned business enterprises had a full and fair opportunity to participate in state contracting. The findings of the study were published on April 29, 2010, under the title "The State of Minority and Women-Owned Business Enterprises: Evidence from New York" ("Disparity Study"). The report found evidence of statistically significant disparities between the level of participation of minority-and women-owned business enterprises in state procurement contracting versus the number of minority- and women-owned business enterprises that were ready, willing and able to participate in state procurements. As a result of these findings, the Study made recommendations concerning implementation and operation of the statewide certified minoritywomen-owned business enterprises program. recommendations from the Disparity Study culminated in the enactment and the implementation of New York State Executive Law Article 15-A, which requires, among other things, that the Center establishes goals for maximum feasible participation of New York





State Certified minority- and women – owned business enterprises ("MWBE") and the employment of minority group members and women in the performance of New York State contracts.

Business Participation Opportunities for MWBEs

The Center is committed to achieving significant MWBE participation in its contracts and will use good faith efforts to ensure that qualified MWBE firms are included in the selection of a firm to provide the above described services. For purposes of this solicitation, HTFC hereby establishes an overall goal of 30% for MWBE participation -15% for New York State certified minority- owned business enterprises ("MBE") participation and 15% for New York State certified women-owned business enterprises ("WBE") participation (based on the current availability of qualified MBEs and WBEs). A Contractor who is selected for the subject Contract must document its good faith efforts to provide meaningful participation by MWBEs subcontractors or suppliers in the performance of the Contract and the Contractor agrees that the Center may withhold payment pending receipt of the required MWBE documentation. The directory of MWBEs can be viewed at: https://ny.newnycontracts.com. For guidance on how the Center will determine a Contractor's "good faith efforts," refer to 5 NYCRR §142.8.

In accordance with 5 NYCRR §142.13, the Contractor acknowledges that if it is found to have willfully and intentionally failed to comply with the MWBE participation goals set forth in the Contract, such finding constitutes a breach of Contract and the Center may withhold payment from the Contractor as liquidated damages.

Respondents that are not M/WBEs are strongly encouraged to consider partnering, or making other joint venture arrangements, with certified M/WBE firms to achieve the prescribed goals and to give M/WBE firms the opportunity to participate in the above-described services performed under the contract(s) awarded to the successful respondent(s).

<u>Section 3 of the Housing & Urban Development Act of 1968</u> In addition to the above diversity requirements, and pursuant to Section 3 of the Housing & Urban Development Act of 1968, the





Center is committed to ensuring that employment and other economic opportunities generated by HUD financial assistance shall, to the greatest extent feasible, and consistent with existing federal, state and local laws and regulations, be directed to low- and very low income persons, particularly those who are recipients of government assistance for housing, and to business concerns which provide economic opportunities to low- and very low-income persons.

A "Section 3 resident" is: 1) a public housing resident; or 2) a low- or very low- income person residing in the metropolitan area or Non-Metropolitan County where the Section 3 covered assistance is expended. A "Section 3 business concern" is a business that can provide evidence that they meet one of the follow criteria: 1) 51 % or more owned by Section 3 residents; or 2) at least 30% of its full time employees include persons that are currently Section 3 residents, or were Section 3 residents within three years of the date of first hire; or 3) provides evidence, as required, of a commitment to subcontract in excess of 25% of the dollar award of all subcontracts to business concerns that meet one of the preceding two qualifications.

<u>Elation System.</u> Elation Systems, Inc. is a provider of cloud-based diversity and labor compliance reporting and management services. GOSR has adopted this web-based compliance management system to help all of its Contractors, Subrecipients, and Subrecipient's Contractors receiving federal funds to adhere to Labor Compliance (Davis-Bacon), Minority and Women Owned Business (M/WBE) and Section 3 reporting requirements. A selected vendor must comply with instructions from GOSR on how and when to meet all reporting requirements, and how to utilize Elation to satisfy those requirements.

6.7. Changes to Response Wording

A respondent shall not change the wording of its response after the submission due date specified herein, and no words or comments will be added to the response unless requested by the Center for purposes of clarification.

6.8. Respondent's Errors and Omissions

The Center reserves the right to reject a submission that contains an error or omission. The Center also reserves the right to request correction of any





errors or omissions and/or to request any clarification or additional information from any respondent, without opening up clarifications for all respondents. Respondents will be provided a reasonable period of time in which to submit written responses to the Center's requests for clarification or additional information. Respondents shall respond by the deadline stated in the correspondence.

6.9. Respondent's Expenses

Respondents are solely responsible for their own expenses in preparing a response and for subsequent negotiations with the Center, if any. The Center will not be liable to any respondent for any claims, whether for costs or damages incurred by the respondent in preparing the response, loss of anticipated profit in connection with any final Contract, or any other matter whatsoever.

6.10. Acceptance of Responses

This RFQ is not an agreement to purchase services. The Center is not bound to enter into a Contract with any Qualified Vendor. Responses will be assessed in light of the qualification review criteria. The Center will be under no obligation to receive further information, whether written or oral, from any respondent.

6.11. Finalist Interview

The Center reserves the option, at its sole discretion, to invite qualified respondents to a finalist interview. If the Center elects to conduct finalist interviews, each qualified respondent will be required to give a strictly timed presentation. This presentation should highlight residential elevation construction services provided for similar organizations. The Center may alter the scoring of a qualified respondent's submission based upon the presentation. The Center, at its sole discretion, may choose the time and place of this interview. Respondents are responsible for all costs or expenses incurred to attend such interview.

7. Selection Process

The Center's qualifications review committee will check responses against the minimum qualifications. Responses meeting the minimum qualifications will be further assessed against the following selection criteria. The scores obtained by the vendors may be utilized to determine which firms will be invited to bid on the installation of a backwater valve. The anticipated technical factors to be considered





by the Center's qualifications review committee are provided below. Successful respondents will be placed on the Center's List of Pre-qualified Vendors.

Technical Factors	<u>Maximum Points</u>			
1. Relevant Experience	20			
2. Approach and Methodology	20			
3. Environmentally Friendly/Green Construction Techniques	5			
4. Staffing Plan	20			
5. Organizational Capacity and Historic Performance	15			
6. Ability to Conform to the Center's Schedule	10			
7. Commitment to Comply with all Applicable Federal, State and				
Local Regulations including M/WBE and Section 3	10			
Maximum Points (Total Technical Points) 100				

7.1. Required Minimum Qualifications of Respondent

Only responsible vendors who have the technical and financial competence to perform, as well as an exemplary record of integrity, will be selected under this procurement. Before selecting a vendor, the Center intends to review the federal and state lists of vendors excluded from procurement. Contracts shall not be awarded to debarred, suspended, or otherwise ineligible vendors. Accordingly, responses to this Request for Proposals must include a completed NYS Vendor Responsibility Questionnaire and notarized certification, along with verification that a completed NYS Vendor Responsibility Questionnaire has been filed with NYS Office of the State Comptroller: http://www.osc.state.ny.us/vendrep/. (See Attachment 4, "NYS Vendor Responsibility Questionnaire for Profit Construction [CCA-2]")

The following are required minimum qualifications.

- Neither respondent nor any person or entity associated or partnering with respondent has been the subject of any adverse findings that may prevent the Center from selecting respondent. Such adverse findings include, but are not limited to, the following:
 - Negative findings from the New York State Inspector General, a federal Inspector General or from the U.S. Government Accountability Office, or from an Inspector General in another





state;

- o Pending or unresolved legal action from the U.S. Attorney General or from an attorney general in New York or another state:
- o Pending litigation with New York State, any other state, or a municipality located in New York or another state;
- o Arson conviction or pending case;
- o Harassment conviction or pending case;
- Local, State, Federal or private mortgage arrears, default, or foreclosure proceedings;
- o In rem foreclosure;
- o Sale of tax lien or substantial tax arrears;
- o Fair Housing violations or current litigation;
- o Defaults under any Federal, State or locally-sponsored program;
- A record of substantial building code violations or litigation against properties owned and/or managed by respondent or by any entity or individual that comprises respondent;
- o Past or pending voluntary or involuntary bankruptcy proceeding;
- o Conviction for fraud, bribery, or grand larceny;
- o Listing on the federal or state excluded parties lists
- Respondent has or will have prior to work all necessary licenses, certifications, approvals, and other needed credentials to perform work in New York State pursuant to this RFQ.
- Respondent is otherwise qualified and eligible to be on a List of Pre-qualified Vendors under applicable laws and regulations.

7.2. Requirements of Legal Entities

Respondents that are corporations, partnerships, or any other legal entity, domestic or foreign, shall be properly registered to do business in the State of New York at the time of the submission of their responses to this RFQ. Such respondents shall attach a certificate of good standing from the New York Secretary of State to their submissions.

7.3. General Federal Grant Requirements

Because the Contract is being funded with federal funds, the Contract shall be governed by certain federal terms and conditions for federal grants, such as the Office of Management and Budget's ("OMB")





applicable circulars. Respondent shall provide a description of experience with such grant requirements and affirmatively represent and certify that the respondent shall adhere to any applicable federal requirements. Any funds disallowed by any federal government entity shall be disallowed from the fee or compensation to Vendor.

7.4. GOSR Supplementary Contract Provisions.

Because the Contract is being funded with HUD funds, the Contract shall be governed by certain general HUD and GOSR terms and conditions, attached hereto as Attachment 5, Supplementary Contract Provisions. Respondent shall provide a description of experience with such requirements and affirmatively represent and certify that the respondent shall adhere to the terms and conditions set forth in Attachment 5 and any subsequent changes made by HUD or GOSR.

8. Use of List of Pre-Qualified Vendors

The guidelines set out in this section regarding the use of the List of Pre-qualified Vendors ("the List") are subject to change as the Center may deem necessary, without notice to the Vendors on the List.

The List of Pre-qualified Vendors will be in effect until the date noted on the Pre-qualified Vendor Pool Agreement, which is to be determined. The Center may, in its sole discretion, from time to time, use the List of Pre-qualified Vendors in connection with projects or assignments. The criteria for selecting Pre-qualified Vendors for each project or task will vary, depending upon the requirements of the applicable project or task, and could involve requiring Vendor's personnel/consultants to have a certain demonstrated experience and proficiency level in one or more Task Numbers depending on the specific requirements of the project or assignment.

8.1. Contracts entered into with a Qualified Vendor:

It is anticipated that Qualified Vendors will enter into a <u>Pre-Qualified Vendor Pool Agreement</u>. This document will be between a successful respondent to this RFQ and the Center. It will detail the general obligations of the selected vendor.

In addition, Qualified Vendors who bid successfully on one or more backwater valve installation projects will enter into the following service-level agreements:





- <u>Tri-Party Agreement</u>. This agreement will be executed only after a qualified vendor has successfully submitted and been awarded a bid to complete a backwater valve installation. The Tri-Party Agreement will be among the homeowner, the Center, and the selected vendor (low bidder) and will detail the specifics of the construction to be undertaken.
- <u>Construction Contract.</u> This agreement will be executed only after a qualified vendor has successfully submitted and been awarded a bid to complete a backwater valve installation. The construction contract will be between the Center and the qualified vendor awarded a bid to complete a backwater valve installation.
 - 7.1.1. Prior to Contract Award, the selected Vendor shall comply with the insurance requirements, and familiarize itself with the indemnification requirements, as articulated in Attachment 2 "Insurance Requirements" to this RFQ.
 - 7.1.2. Qualified Vendors may be contacted on an "as, if and when requested" basis and will be asked to compete on opportunities for the provision of services in accordance with the selection method set out in <u>Section 6</u> herein or as revised by the Center and communicated to all Qualified Vendors from time to time.
 - 7.1.3. The procurement process involves the Center awarding a bid to complete a backwater valve installation. All qualified vendors will be afforded an opportunity to submit a bid to complete each backwater valve installation, with the Center selecting and awarding projects to the successful bidder(s). Service-level agreements will be agreed to setting forth scopes of work and fee agreements for discrete projects. The Center reserves the right to cancel any contract awarded, or withhold payment of funds under any contract awarded, for failure to adhere to obligations contained in the Vendor Pool Agreement or in service-level agreements.
 - 7.1.4. Qualified Vendors will immediately, during the period that the List is in effect, advise the Center of any material changes to the information contained in their response.





- 7.1.5. The Center has the sole discretion to remove a Qualified Vendor from the List of Qualified Vendors for unsatisfactory performance or for failing to meet the requirements for staying on the List of Qualified Vendors as set forth in this RFQ or as may be communicated by the Center.
- 7.1.6. The Center has no obligation to:
 - Inquire about the availability of substitute personnel/subcontractors when advised by a Qualified Vendor that the personnel/subcontractors named on the List is/are not available for a particular project;
 - Evaluate or accept any substitute personnel/subcontractors proposed by a Qualified Vendor;
 - Enter into a Contract with any one or more Qualified Vendors; or
 - Invite any one or more Qualified Vendors to participate in competitive processes for a contract.
- 7.1.7. The Center reserves the right, in its sole discretion, to:
 - Employ open competitions that include Vendors external to the List of Qualified Vendors;
 - Otherwise engage Vendors external to the List of Qualified Vendors in connection with any project required by the Center;
 - At any time, cancel, extend, or expand the List of Qualified Vendors.
- 7.1.8. The Center may, in its sole discretion, consider subsequent requests for inclusion on the List of Qualified Vendors during the term of the List. Any such requests will be subject to those respondents submitting their qualification information for review in the same manner as originally outlined in this RFQ. There is no assurance that the Center will require any future additions to the List or will accept any requests for inclusion.

8.2. Definition of Contract/Required Provisions

Notice in writing to a respondent that it has been identified as a Pre-qualified Vendor will neither constitute a contract nor give the respondent any legal or equitable rights or privileges relative to the service requirements set out in this RFQ. Only if a Qualified Vendor and the Center





enter into a subsequent full written contract will a respondent acquire any legal or equitable rights or privileges.

Agreements and contracts resulting from this RFQ, including lower-tiered subcontracts, must include the following language:

"All attachments and exhibits to this Contract are hereby incorporated by reference into the Contract and are considered a material part of this Contract. Should any provision(s) of this Contract (including any terms in any of the attachments and/or exhibits thereto and amendments thereof) be deemed to be in conflict with any other provision(s), the provisions shall be applied pursuant to the priority set forth in the Order of Precedence section of the Governor's Office of Storm Recovery Supplementary Conditions for Contracts."

8.3. List of Qualified Vendors Not Binding

A Qualified Vendor may withdraw its name from the List of Qualified Vendors by notifying the Center in writing. The Center may withdraw a name of a Qualified Vendor from the List of Qualified Vendor by notifying that Qualified Vendor in writing.

8.4. Modification of Terms

The Center reserves the right to modify the terms of this RFQ at any time in its sole discretion. This includes the right to cancel this RFQ or the List of Qualified Vendors at any time without entering into a contract.

8.5. Ownership of Responses

All documents, including responses submitted to the Center, become the property of the Center.

8.6. Proprietary Information

Only information considered trade secrets or non-published financial data may be classified as proprietary or confidential within a response. Such information within the response must be clearly marked. Responses containing substantial contents marked as confidential or proprietary may be rejected by the Center. Provision of any information marked as confidential or proprietary shall not prevent the Center from disclosing such information if required by law.





8.7. Confidentiality of Information

Information pertaining to the Center obtained by the respondent as a result of participation in this RFQ is confidential and must not be disclosed without written authorization from the Center.

8.8. Collection and Use of Personal Information

Respondents are solely responsible for familiarizing themselves and ensuring that they comply with the laws applicable to the collection and dissemination of information, including resumes and other personal information concerning employees and employees of any subcontractors. If this RFQ requires respondents to provide the Center with personal information of employees who have been included as resources in response to this RFQ, respondents will ensure that they have obtained written consent from each of those employees before forwarding such personal information to the Center. Such written consents are to specify that the personal information may be forwarded to the Center for the purposes of responding to this RFQ. The Center may, at any time, request the original consents or copies of the original consents from respondents, and upon such request being made, respondents will immediately supply such originals or copies to the Center.

9. Conflicts of Interest

In the event of real or apparent of conflicts of interest, the Center reserves the right to impose additional conditions upon Vendors. The selected Vendor will be subject to the provisions on conflicts of interest set forth in section 74 of the New York State Public Officers Law.

-- ATTACHMENTS FOLLOW --





Attachment 1 RFQ Response Form

This form can be used by RFQ respondents as a guide to complete their response; however, it is not mandatory, and respondents are solely responsible for ensuring that their response is accurate and complete in accordance with the RFQ.





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Residential Backwater Valve Installation Program RFQ Response Form (OPTIONAL)

Vendor	Name
Vendor.	Address
Contact	Name, Title
Comaci	realite, file
Contact	Phone Number, Email Address
sectior in the I	fill out this form in its entirety and include required attachments. The RFC as referenced herein provide additional details regarding the information required RFQ response. Additional pages may be attached if the respondent needs more to provide a response to a question. Where this applies, please write "see ed."
	EXECUTIVE SUMMARY (RFQ Section 5.7.1)
	Check here if additional sheets relevant to this section are attached
	A. Legal Status Place an 'x' next to the one that best describes your organization. Individual Practitioner Partnership





		LLC			
B. Vendor Information Attach a description of your organization's background that includes but is a limited to the following items: 1. Brief history of organization 11. Types of services provided by your organization relevant to this RFQ 111. Brief description of significant changes to management and/or structure (if related to work described in this RFQ), including a mergers in the last five years 11. Discussion of anticipated use of subcontractors (respondents a encouraged to provide specific opportunities and partnersh with minority- and/or women-owned business enterprises) RELEVANT EXPERIENCE (RFO Section 5.7.2) Check here if additional sheets relevant to this section are attached. A. Using the lines below, identify completed projects similar to those in this RFQ. I you wish to attach a description instead of using this form, please write "s attached" below.		Corporation			
B. Vendor Information Attach a description of your organization's background that includes but is a limited to the following items: 1. Brief history of organization 11. Types of services provided by your organization relevant to this RFQ 111. Brief description of significant changes to management and/or structure (if related to work described in this RFQ), including a mergers in the last five years 11. Discussion of anticipated use of subcontractors (respondents a encouraged to provide specific opportunities and partnersh with minority- and/or women-owned business enterprises) RELEVANT EXPERIENCE (RFO Section 5.7.2) Check here if additional sheets relevant to this section are attached. A. Using the lines below, identify completed projects similar to those in this RFQ. I you wish to attach a description instead of using this form, please write "s attached" below.		Non-Profit Organization			
Attach a description of your organization's background that includes but is a limited to the following items: I. Brief history of organization II. Types of services provided by your organization relevant to this RFQ III. Brief description of significant changes to management and/or structure (if related to work described in this RFQ), including a mergers in the last five years IV. Discussion of anticipated use of subcontractors (respondents a encouraged to provide specific opportunities and partnersh with minority- and/or women-owned business enterprises) RELEVANT EXPERIENCE (RFQ Section 5.7.2) Check here if additional sheets relevant to this section are attached. A. Using the lines below, identify completed projects similar to those in this RFQ. I you wish to attach a description instead of using this form, please write "s attached" below.					
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	Α.	Using the lines below, identify completed projects similar to those in this RFQ. If you wish to attach a description instead of using this form, please write "seattached" below.			
		attached" below.			





	PERSONNEL Section 5.7.3)
(IXI Q	<u> </u>
] Ch	eck here if additional sheets relevant to this section are attached.
A.	Project Manager
	Name:
	Title in Organization:
	Number of Years of Relevant Experience:
	(must be at least <u>4</u>)
	Work Experience Description (if attaching a resume of additional sheets, write
	"see attached" here):
	Licenses & Certifications:





4. REFERENCES (RFQ Section 5.7.4) ☐ Check here if additional sheets relevant to this section are attached. Identify three relevant, recent references below for the Center to contact. Reference 1 Α. Name: _____ Phone Number: ______ Email Address: ______ Brief Description of Relevant Project: What was your organization's role on the relevant project? ______ В. Reference 2 Name: Phone Number: _____ Email Address: _____ Brief Description of Relevant Project: ______





	What was your organization's role on the relevant project?	
C.	Reference 3	
	Name:	
	Phone Number:	
	Email Address:	
	Brief Description of Relevant Project:	
	What was your organization's role on the relevant project?	
	INICAL APPROACH & WORK PLAN Section 5.7.5)	
□ Che	eck here if additional sheets relevant to this section are attached.	
A.	Number of Crews Available for RBVI Program:	
B.	Describe anticipated timeline for a single residential backwater valve installation (securing permits, installation, returning work area to existing or better conditions, and other pertinent work):	





	IMITMENT TO COMPLYING WITH APPLICABLE FEDERAL, STATE, & LOCAL ULATIONS
(RFQ	Section 5.7.6)
□ Ch	neck here if additional sheets relevant to this section are attached.
A.	Is your organization a New-York State certified M/WBE firm? (Yes or No): If "yes," attach evidence of certification or evidence of filing if not yet certified.
B.	Has your organization worked with M/WBE firms previously? (Yes or No):
	If "yes," please describe the nature of the engagement (i.e. joint ventor partnering, subcontracting), how such arrangement was structured, and description of how the services and fees were allocated.





	anization willing to engage in M/WBE partner ents with an M/WBE firm selected by the resp	-
-	plain how you suggest structuring such an arr and fees between the firms participating in the	_
Provide a	plan for ensuring the participation of minority	group members a





7.	REQUIRE	ED ATTACHMENTS			
	Please e	nsure the following are attached:			
		Proof of New York City Licensed Master F	Plumber status		
		Copy of EPA Lead-Safe Certification(s)			
	☐ Asbestos-Handling Certification(s)☐ Any items referenced above by writing "see attached"				
		Any items referenced above by writing "s	see attached"		
		Any items referenced above by writing "s	see attached"		
		If applicable, evidence of M/WBE certific	ation or application for certification		
Aare	ement				
_		ed, hereby affirm that I am qualified to re	epresent the firm identified above and		
	_	vided accurate information on this form o			
		cept that additional documents may be re			
NYCI	Neighborh	oods.			
 Vendo	or Represen	tative Name and Title (Print)			
	•	, ,			
Vendo	or Represen	tative Signature	 Date		
	•	-			





Attachment 2 MWBE Utilization Plan

The MWBE Utilization Form on the following pages must be submitted with the formal response to this solicitation.





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M/WBE UTILIZATION PLAN

INSTRUCTIONS: This form is submitted at the time of bid or procurement submission, or at the time of contract execution, or within a reasonable time thereafter as outlined in procurement submission instructions. This Utilization Plan must contain a detailed description of the supplies and/or services to be provided by each certified Minority and Women-owned Business Enterprise (M/WBE) under the contract. Attach additional sheets if necessary.

Subrecipient Name:	Project Name:	
Offeror's Name:	Federal ID Number:	
Address:	Contract Number (if applicable):	
City State & Zip Code:	Phone:	
Location of Work:		

M/WBE Target Goal			Proposed M/WBE Participation			
Category	Percentage	Amount	Category	Percentage	Amount	
MBE:	%	\$	MBE:	%	\$	
WBE:	%	\$	WBE:	%	\$	
Totals:	%	\$	Totals:	%	\$	

1. Certified M/WBE Subcontractors/Suppliers Information:		Classification NYS-ESD Certified (Choose.One Only)		Federal ID No. :	Detailed Description of Work:	Dollar Value of Subcontractors/ Supplies/Services	Intended performance dates on each component of
		MBE	WBE				the contract
Α	Name:						
	Address:						
	Email:						
	Phone:						
В	Name:						
	Address:			-			
	Email:						
	Phone:			-			
С	Name:						
	Address:						
	Email:						
	Phone:						
D	Name:						
	Address:						
	Email:						
	Phone:						

Contractor Use:
Name of Preparer:
Authorized Signature:
Date:
Email:
Phone:

FloodHelpNY

Attachment 3 Section 3 Plan

The Section 3 Plan contained on the following pages must be submitted with the formal response to this solicitation.

This program is made possible by a grant from the Housing Trust Fund Corporation, which is funded through Community Development Block Grants from the U.S. Department of Housing and Urban Development.





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ANDREW M. CUOMO Governor

Section 3 Policy Requirements and Contractor Plan

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Outreach for Greatest Extent Feasible (GEF) Compliance	. 8

PART I. SECTION 3 GOALS AND REQUIREMENTS

Section 3 goals apply to subrecipients, contractors, and subcontractors. The subrecipient will perform outreach efforts along with the Prime Contractor ("Contractor"), and will ensure compliance with the Section 3 Greatest Extent Feasible goals as described below. The Contractor will submit *PART II. SECTION 3 PLAN FOR CONTRACTORS* to document efforts and utilization for Section 3 Business Concerns and Residents. The Contractor should ensure that any subcontractors who are hiring new employees or procuring sub-subcontractors should perform outreach to the Greatest Extent Feasible.

Section 3 Goal: New Hires

This goal applies to contract awards of \$100,000 or more in connection with a Section 3 eligible project.

Contractor will, to the greatest extent feasible, strive to comply with the following goal:

Thirty percent (30%) of the aggregate number of new hires for the project shall be Section 3
residents

A Section 3 Resident is a public housing resident, low and very-low income person (as defined by HUD) who lives in the metropolitan area or non-metropolitan county where a HUD-assisted project for housing or community development is located.

If Contractor does not meet the Section 3 goal for new hires, Subrecipient and Contractor must demonstrate why meeting the goal was not feasible.

Section 3 Goals: Business Concerns

These goals apply to contract awards of \$100,000 or more in connection with a Section 3 eligible project. Contractor will, to the greatest extent feasible, strive to comply with the following goals:

- Ten percent (10%) of the total dollar amount of all covered construction contracts shall be awarded to Section 3 business concerns¹
- Three percent (3%) of the total dollar amount of all covered non-construction contracts shall be awarded to Section 3 business concerns.²

Section 3 Business Concerns are businesses that can provide evidence that they meet one of the following criteria:

- a) Business is 51 percent or more owned by Section 3 residents; or
- b) At least 30 percent of business' full-time employees include persons that are currently Section 3 residents, or within three years of the date of first employment with the business concern were Section 3 residents; or

Business provides evidence of commitment to sub-subcontract in excess of 25 percent of the dollar award of its subcontract to business concerns that meet the qualifications in the above two clauses a and b.

If Contractor does not meet the Section 3 goals for business concerns, Subrecipient and Contractor must demonstrate why meeting the goals was not feasible.

Contractors are not required to hire or enter into contracts with unqualified Section 3 Residents or Business Concerns simply to meet the Section 3 goals, as anyone selected for contracting or employment opportunities must meet the qualifications for the job/contract being sought. However, contractors must document their outreach efforts and, to the greatest extent feasible (GEF), attempt to source qualified Section 3 residents and business concerns to meet the goal. If the expenditure of funding for an otherwise covered project and activity does not result in new employment, contracting, or training opportunities, reporting is still required.

Evidence of Section 3 Certification

Contractor should provide the Section 3 Employee Self-Affirmation Form to employees who may qualify as Section 3 Residents. Section 3 Employee Self-Affirmation Forms and other documentation should be maintained by the Subrecipient, Contractor, and/or Subcontractor as applicable.

Businesses can self-certify as Section 3 Business Concerns by completing the HUD Section 3 Business Registry (https://portalapps.hud.gov/Sec3BusReg/BRegistry/RegisterBusiness). The business seeking Section 3 status must be able to provide adequate documentation as evidence of meeting the criteria for Section 3 Business Concerns listed above.

Documenting Greatest Extent Feasible Efforts

Contractors that fail to meet the minimum numerical goals bear the burden of demonstrating why it was not possible to do so. Such justifications should describe the efforts that were taken, barriers encountered, and other relevant information that will enable making a compliance determination. Contractors that submit Section 3 Plans containing all zeroes, without a sufficient explanation to justify their submission, are in noncompliance with the requirements of Section 3.

If Contractor does not meet the Section 3 goals, the Contractor shall submit copies of supporting documentation to show efforts were made to comply with Section 3 to the greatest extent feasible, including but not limited to the following:

- Reporting summary with metrics of strategies selected,
- A narrative that ties in all good faith effort components,
- Maintain a database of supporting raw data detailing outreach efforts, responses, and results

The Contractor may use GOSR's Section 3 GEF efforts documentation spreadsheet, or may record this information in another format. Backup documentation should be included as well.

Greatest Extent Feasible Efforts Examples

Efforts for Section 3 Residents

- 1. Recruit Section 3 Residents for open positions
 - i. Notify Section 3 coordinator of any current or future open positions.
 - ii. Advertise employment and training positions in the project service area or neighborhood by distributing flyers or publishing advertisements in local papers or community publications. Advertisements should note that this is a Section 3 eligible project.
 - Contact local organizations and request their assistance in notifying Section 3 Residents of the positions to be filled. Organizations include educational institutions, housing developments, community organizations, state-local agencies, probation-parole agencies, and unemployment compensation programs.
 - ii Sponsor a job fair or informational meeting. Coordinate with local organizations.
 - iii Employ a job coordinator or consult with local employment service providers to match eligible and qualified Section 3 Residents with open positions.
 - iv Maintain file of eligible, interested applicants.
- 2. Utilize Apprenticeship Programs to Hire Section 3 Residents
 - i. Many apprentices may qualify as Section 3 Residents based on their income levels. Contractors should encourage all apprentices to fill out the Section 3 Self-Certification Form. Strategies for hiring apprentices include creating an apprenticeship program, or hiring from existing apprenticeship programs.

Efforts for Section 3 Business Concerns

- Contact business assistance agencies, minority contracting associations and community organizations to inform them of opportunities and seek assistance in identifying eligible businesses.
- 2. Advertise contracting opportunities through trade association papers and newsletters, and through the local media, such as community television networks, newspapers of general circulation, and radio advertising.
- 3. Where appropriate, break out contract work items into economically feasible units to facilitate participation by Section 3 Business Concerns.
- 4. Use the HUD Section 3 Businesses Registry
 (https://portalapps.hud.gov/Sec3BusReg/BRegistry/SearchBusiness) to search for Section 3
 Business Concerns. Reach out to all applicable Section 3 Business Concerns directly with potential subcontracting opportunities.
- 5. Maintain a log of all contacts with Section 3 Business Concerns and develop a relationship with these firms in case opportunities develop over the life of the contract.
- 6. Create an account on GOSR's Opportunity Portal (https://www.nystormrecoveryopps.com) and advertise subcontracting opportunities for Section 3 Business Concerns.
- 7. Create an account on the NYS Contract Reporter system (https://www.nyscr.ny.gov) and advertise subcontracting opportunities for Section 3 Business Concerns.
- 8. After all M/WBEs have been identified for utilization on the project, determine if these M/WBE firms also qualify as Section 3 Business Concerns. Request that the subs fill out the Certification for Businesses Seeking Identification as Section 3 and that their employees fill out the Certification for Individuals Seeking Identification as Section 3 Business Concerns.

Section 3 Reporting & Training

The Governor's Office of Storm Recovery (GOSR) utilizes Elation Systems, a web-based compliance management system, to help all its Contractors and Subrecipients receiving Federal CDBG-DR funds to adhere to Labor Compliance (Davis-Bacon), Minority and Women Owned Business (MWBE) and Section 3 Federal reporting requirements.

Contractor will participate in at least one of GOSR's *free virtual training sessions* per the following schedule. Contractor will have an Elation Systems account prior to training.

WEBINARS -2018

Live @ 11am ET:

Contractors/Subcontractors: Jun 6th, Jul 11th, Aug 1st, Sep 5th, Oct 3rd and Nov 7th https://attendee.gotowebinar.com/rt/7473366625348548098

REGISTRATION - 2018

https://www.elationsys.com/app/Registration/

Promo Code: NYGOSR-2018-A



ANDREW M. CUOMO Governor

General Information

PART II. SECTION 3 PLAN FOR CONTRACTORS

Instructions

This document serves as the Section 3 Plan for the Contractor's work on the project in compliance with the requirements of Section 3 of the Housing and Urban Development Act of 1968 (24 CFR Part 135.30), as amended. Section 3 is intended to ensure that, to the greatest extent feasible, low- and very low-income persons receive benefits in employment and related economic opportunities when such opportunities are generated by funding from HUD.

For construction contracts, the apparent responsible low bidder must submit this Section 3 Plan document within twenty-one (21) days of the bid opening to the GOSR Program Manager. The Section 3 Plan must be submitted before GOSR will provide contract consent.

Section 3 goals apply to subrecipients, contractors, and subcontractors. The Prime Contractor ("Contractor") will submit this Section 3 Plan to document efforts and utilization for Section 3 Business Concerns and Residents. The subrecipient will perform outreach efforts along with the Contractor, and will ensure compliance with the Section 3 Greatest Extent Feasible goals as described below. The Contractor should ensure that any subcontractors who are hiring new employees or procuring sub-subcontractors should perform outreach to the Greatest Extent Feasible.

Supporting Documentation must be submitted with this Plan if Section 3 Business Concern and/or Resident goals are not met. Supporting Documentation will also be collected at the end of the contract, before final payment, if actual utilization does not meet the utilization in this Plan.

Email: _____

Section 3 Utilization Plan

TABLE 1A: SECTION 3 BUSINESS CONCERN SUMMARY

Type of Contract (% Goal)	Total Contract Value	Section 3 Business Concern ² Goal	Est. Section 3 Business Concern Utilization						
	value	Goal	Utilization						
İ									

TABLE 1B: BUSINESS UTILIZATION BREAKDOWN

	Description of Work to be	Est. Contract	Section 3 Business
Subcontractor Name	Performed	Amount	Concern**? (Y/N)
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

TABLE 2A: SECTION 3 NEW HIRES SUMMARY

Total Est. New Hires	Section 3 Residents* Goal (30% of New Hires)	Est. Section 3 Residents* Utilization (no. of new hires who are Section 3 Residents)

² Section 3 Business Concerns are businesses that can provide evidence that they meet one of the following criteria:

a) Business is 51 percent or more owned by Section 3 residents; or

b) At least 30 percent of business' full time employees include persons that are currently Section 3 residents, or within three years of the date of first employment with the business concern were Section 3 residents; or

c) Business provides evidence of commitment to sub-subcontract in excess of 25 percent of the dollar award of its subcontract to business concerns that meet the qualifications in the above two clauses a and b.

Job Category	Total Estimated Positions	Currently Occupied By Permanent Employees	No. Positions Not Currently Occupied	No. Positions To Be Filled w/Section 3 Residents ³
Officers/Supervisors				
Professionals				
Technicians				

TABLE 2B: SECTION 3 WORKFORCE UTILIZATION BREAKDOWN

Office Clerical Service Workers Others TRADE: Journeymen Apprentices Maximum No.

TRADE:

Housing Sales/Rental/Mgmt.

Trainees Others

INAUL.		
Journeymen		
Apprentices		
Maximum No.		
Trainees		
Others		

³ A Section 3 resident is a public housing resident, low and very-low income person who lives in the metropolitan area or non-metropolitan county where a HUD-assisted project for housing or community development is located.

Outreach for Greatest Extent Feasible (GEF) Compliance

If Contractor's utilization does not meet the Section 3 Business Concern or Section 3 Residents goals, Contractor must fill out this section to document both previous and future outreach strategies for Business Concern and/or Resident utilization, to show efforts were made to comply with Section 3 to the Greatest Extent Feasible.

Please provide a narrative description of 1) the outreach efforts that the Contractor has taken to meet the Section 3 Business Concern and Section 3 Resident utilization goals, 2) the results of the outreach, and 3) any factors that influenced Section 3 Business Concern or Resident outreach results.
Contractor must attach list of outreach efforts performed with backup documentation. Contractor may use GOSR's template or may include information in another format.
Does the Contractor require assistance at this time from GOSR's Office of Diversity and Civil Rights regarding Section 3 outreach (including but not limited to events, training and support in approaching Union based training and apprenticeship programs)?
If yes, please explain:

FloodHelpNY

Attachment 4 NYS Vendor Responsibility Questionnaire for Profit Construction (CCA-2)

Only responsible vendors who have the technical and financial competence to perform as well as an exemplary record of integrity will be selected under this procurement. Before selecting a vendor, the Center intends to review the federal and state lists of vendors excluded from procurement. Contracts shall not be awarded to debarred, suspended, or otherwise ineligible vendors. Accordingly, responses to this Request for Statements of Qualifications must include a completed NYS Vendor Responsibility Questionnaire and notarized certification, along with verification that a completed NYS Vendor Responsibility Questionnaire has been filed with the NYS Office of the State Comptroller: http://www.osc.state.ny.us/vendrep/.

On the following pages is the NYS Vendor Responsibility Questionnaire for Profit Construction (CCA-2).

This program is made possible by a grant from the Housing Trust Fund Corporation, which is funded through Community Development Block Grants from the U.S. Department of Housing and Urban Development.





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NEW YORK STATE VENDOR RESPONSIBILITY QUESTIONNAIRE FOR-PROFIT CONSTRUCTION (CCA-2)

You have selected the For-Profit Construction questionnaire, commonly known as the "CCA-2," which may be printed and completed in this format or, **for your convenience**, **may be completed online using the** <u>New York State VendRep System.</u>

COMPLETION & CERTIFICATION

The person(s) completing the questionnaire must be knowledgeable about the vendor's business and operations. An owner or official must certify the questionnaire and the signature must be notarized.

NEW YORK STATE VENDOR IDENTIFICATION NUMBER (VENDOR ID)

The <u>Vendor ID</u> is a ten-digit identifier issued by New York State when the vendor is registered on the Statewide Vendor File. This number must now be included on the questionnaire. If the business entity has not obtained a <u>Vendor ID</u>, contact the IT Service Desk at <u>ITServiceDesk@osc.state.ny.us</u> or call 866-370-4672.

DEFINITIONS

All underlined terms are defined in the "New York State Vendor Responsibility Definitions List," found at http://www.osc.state.ny.us/vendrep/documents/questionnaire/definitions.pdf. These terms may not have their ordinary, common or traditional meanings. Each vendor is strongly encouraged to read the respective definitions for any and all underlined terms. By submitting this questionnaire, the vendor agrees to be bound by the terms as defined in the "New York State Vendor Responsibility Definitions List" existing at the time of certification.

RESPONSES

Every question must be answered. Each response must provide all relevant information which can be obtained within the limits of the law. However, information regarding a determination or finding made in error which was subsequently corrected or overturned, and/or was withdrawn by the issuing government entity, is not required. Individuals and <u>Sole Proprietors</u> may use a Social Security Number but are encouraged to obtain and use a federal <u>Employer Identification Number</u> (<u>EIN</u>).

BUSINESS ENT	TTY INF	ORMATION						
<u>Legal Business Name</u>				EIN	EIN			
Address of the Principal Place of Business (street, city, state, zip code)				New York State Vendor Ident	New York State Vendor Identification Number			
					Telephone	Fax		
				ext.				
					Website			
Authorized Conta	act for this	s Questionnaire						
Name					Telephone ext.			
Title					Email			
Additional <u>Business Entity</u> Identities: If applicable, list any the last five (5) years, the state or county where filed and the						, or <u>EIN</u>	used in	
Type	Name			EIN	State or County where filed	State or County where filed St		
I DIJONJEGO CI	II A D A CO							
1.0 Business En			priate box and provide a	dditional inform	mation			
		ncluding <u>PC</u>)	Date of Incorporation		nauon.			
		ity Company	Date Organized					
· — —	or PLLC		Date Organized					
c) Limit	ed Liabili	ity Partnership	Date of Registration					
d) Limit	ted Partne	rship	Date Established					
e) 🗌 <u>Gene</u>	ral Partne	<u>rship</u>	Date Established	County (if formed in NYS)	unty (if formed in NYS)			
f) Sole l	Proprietor		How many years in bu	How many years in business?				
g) Other Date Established								
If Other, explain:								
1.1 Was the Business Entity formed in New York State?					□ No			
If "No," indicate	jurisdictio	on where the Bu	siness Entity was forme	ed:				
United S	States	State						
Other		Country						

I. BUSINESS CHARACTERISTICS							
1.2 Is the <u>Legal</u>	Business Entity public	ly traded?			Yes No		
If "Yes," provide	the <u>CIK code</u> or Ticker	Symbol:		•			
1.3 Is the Busin	ess Entity currently reg	istered to do business in New York	State?		Yes No		
Note: Selec	t "Not Required" if the	Business Entity is a Sole Proprietor	or General Partnership		☐ Not Required		
If "No," explain	why the Business Entity	is not required to be registered to d	lo business in New York State	<u>:</u> :			
		Joint Venture? Note: If the submitted stionnaire for each Business Entity			Yes No		
		lace of Business is not in New York	State, does the Business Enti	<u>ty</u>	Yes No		
	office in New York Sta	ite'! <u>Business</u> is in New York State.)			□ N/A		
		one number for one office located in	Naw Vark State				
n res, provide	the address and telepho	the number for one office located in	New Tork State.				
		State certified Minority-Owned Bus State Small Business, or federally ce			Yes No		
If "Yes," ch	eck all that apply:						
☐ New Yo	ork State certified Minor	rity-Owned Business Enterprise (ME	BE)				
		en-Owned Business Enterprise (WB	E)				
	rk State Small Business	=					
		ed Business Enterprise (DBE)					
		tity that is, or has been within the pa ficial; or one of the five largest share					
<u>Joint Ventu</u>	res: Provide information	n for all firms involved.					
Name (For each middle initial)	person, include	Title	Percentage of ownership (Enter 0%, if not applicable)	Employ the firm	yment status with n		
				Cur	rent Former		
				Cur	rent Former		
				Cur	rent Former		
				Cur	rent Former		

II. AFFILIATE and JOINT VENTURE RELATIONSHIPS									
Business Entity or any of the individua 5.0% or more of the shares of, or was of	2.0 Are there any other <u>construction</u> -related firms in which, now or in the past five years, the submitting <u>Business Entity</u> or any of the individuals or business entities listed in question 1.7 either owned or owns 5.0% or more of the shares of, or was or is one of the five largest shareholders or a director, officer, partner or proprietor of said other firm? (<i>Attach additional pages if necessary</i> .)								
Firm/Company Name	Firm/Company EIN	Firm/Company's Primary Business							
	(If available)	Activity							
Firm/Company Address									
Explain relationship with the firm and indica	tte percent of ownership, if applicable (enter l	N/A, if not applicable):							
Are there any shareholders, directors, officer has in common with this firm?	rs, owners, partners or proprietors that the sub	mitting Business Entity Yes No							
Individual's Name (Include middle initial)	Position/Title with F	irm/Company							
2.1 Does the <u>Business Entity</u> have any <u>con</u> 2.0 above? (Attach additional pages if	astruction-related affiliates not identified in the frecessary.)	e response to question Yes No							
Affiliate Name	Affiliate EIN (If available)	Affiliate's Primary Business Activity							
Affiliate Address									
Explain relationship with the affiliate and inc	dicate percent of ownership, if applicable (ena	ter N/A, if not applicable):							
Are there any shareholders, directors, officer has in common with this affiliate?	rs, owners, partners or proprietors that the sub	mitting Business Entity Yes No							
Individual's Name (Include middle initial) Position/Title with Firm/Company									
2.2 Has the <u>Business Entity</u> participated in years? (Attach additional pages if necessity)	any construction-related Joint Ventures with essary.)	in the past three (3) Yes No							
Joint Venture Name									

III. CONTRACT HISTORY							
3.0 Has the <u>Business Entity</u> completed any <u>construction</u> contracts?	Yes No						
If "Yes," list the ten most recent <u>construction</u> contracts the <u>Business Entity</u> has completed using Attachment A – Completed Construction Contracts, found at <u>www.osc.state.ny.us/vendrep/documents/questionnaire/ac3294s.doc</u> . If less than ten, include most recent subcontracts on projects up to that number.							
3.1 Does the <u>Business Entity</u> currently have uncompleted <u>construction</u> contracts?	Yes No						
If "Yes," list all current uncompleted <u>construction</u> contracts by using Attachment B – Uncompleted Construction C <u>www.osc.state.ny.us/vendrep/documents/questionnaire/ac3295s.doc</u> . Note: Ongoing projects must be included.	Contracts, found at						
IV. INTEGRITY – CONTRACT BIDDING							
Within the past five (5) years, has the Business Entity, an affiliate, or any predecessor company or entity:							
4.0 Been <u>suspended</u> or <u>debarred</u> from any <u>government contracting process</u> or been <u>disqualified</u> on any government procurement?	☐ Yes ☐ No						
4.1 Been subject to a denial or revocation of a government prequalification?	☐ Yes ☐ No						
4.2 Had any bid rejected by a government entity for lack of qualifications, responsibility or because of the submission of an informal, non-responsive or incomplete bid?	Yes No						
4.3 Had a proposed subcontract rejected by a government entity for lack of qualifications, responsibility or because of the submission of an informal, non-responsive or incomplete bid?	Yes No						
4.4 Had a low bid rejected on a government contract for failure to make good faith efforts on any Minority-Owned Business Enterprise, Women-Owned Business Enterprise or Disadvantaged Business Enterprise goal or statutory affirmative action requirements on a previously held contract?	Yes No						
4.5 Agreed to a voluntary exclusion from bidding/contracting with a government entity?	☐ Yes ☐ No						
4.6 Initiated a request to withdraw a bid submitted to a government entity or made any claim of an error on a bid submitted to a government entity?	☐ Yes ☐ No						
For each "Yes," provide an explanation of the issue(s), the <u>Business Entity</u> involved, the relationship to the submitted the government entity involved, project(s), relevant dates, any remedial or corrective action(s) taken and the the issue(s). Provide answer(s) below or attach additional sheets with numbered responses.							
V. INTEGRITY – CONTRACT AWARD							
Within the past five (5) years, has the Business Entity, an affiliate, or any predecessor company or entity:							
5.0 Defaulted on or been <u>suspended</u> , cancelled or <u>terminated for cause</u> on any contract?	Yes No						
5.1 Been subject to an <u>administrative proceeding</u> or civil action seeking specific performance or restitution (except any disputed work proceeding) in connection with any <u>government contract</u> ?	☐ Yes ☐ No						
5.2 Entered into a formal monitoring agreement, consent decree or stipulation settlement as specified by, or agreed to with, any government entity?	☐ Yes ☐ No						
5.3 Had its surety called upon to complete any contract whether government or private sector?	☐ Yes ☐ No						
5.4 Forfeited all or part of a standby letter of credit in connection with any government contract?	Yes No						

NYS VENDOR ID: 000000000 AC 3292-S (Rev. 9/13)

NEW YORK STATE VENDOR RESPONSIBILITY QUESTIONNAIRE FOR-PROFIT CONSTRUCTION (CCA-2)

V. INTEGRITY – CONTRACT AWARD Within the past five (5) years, has the Business Entity, an affiliate, or any predecessor company or entity: For each "Yes," provide an explanation of the issue(s), the <u>Business Entity</u> involved, the relationship to the submitting <u>Business</u> Entity, the government entity/owners involved, project(s), contract number(s), relevant dates, any remedial or corrective action(s) taken and the current status of the issue(s). Provide answer(s) below or attach additional sheets with numbered responses. VI. CERTIFICATIONS/LICENSES Within the past five (5) years, has the Business Entity, an affiliate, or any predecessor company or entity: Had a revocation or <u>suspension</u> of any business or professional permit and/or license? ☐ Yes ☐ No ☐ Yes ☐ No Had a denial, decertification, revocation or forfeiture of New York State certification of Minority-Owned Business Enterprise, Women-Owned Business Enterprise or a federal certification of Disadvantaged Business Enterprise status, for other than a change of ownership? For each "Yes," provide an explanation of the issue(s), the <u>Business Entity</u> involved, the relationship to the submitting <u>Business</u> Entity, the government entity involved, relevant dates, any remedial or corrective action(s) taken and the current status of the issue(s). *Provide answer(s) below or attach additional sheets with numbered responses.* VII. LEGAL PROCEEDINGS/GOVERNMENT INVESTIGATIONS Within the past five (5) years, has the Business Entity, an affiliate, or any predecessor company or entity: Been the subject of a criminal investigation, whether open or closed, or an indictment for any business-Yes No related conduct constituting a crime under local, state or federal law? 7.1 Been the subject of: (i.) An indictment, grant of immunity, judgment or conviction (including entering into a plea bargain)

(ii.) Any criminal investigation, felony indictment or conviction concerning the formation of, or any

Received any OSHA citation, which resulted in a final determination classified as serious or willful?

Entered into a consent order with the New York State Department of Environmental Conservation, or a

federal, state or local government enforcement determination involving a violation of federal, state or local

Women-Owned Business Enterprise, or a Disadvantaged Business Enterprise?

Had a government entity find a willful prevailing wage or supplemental payment violation?

business association with, an allegedly false or fraudulent Minority-Owned Business Enterprise,

for conduct constituting a crime; or

Had a New York State Labor Law violation deemed willful?

7.2

7.3

7.4

environmental laws?

Yes No

 \square Yes \square No

☐ Yes ☐ No

Yes No Yes No

☐ Yes ☐ No

VII. LEGAL PROCEEDINGS/GOVERNMENT INVESTIGATIONS							
Within the past five (5) years, has the Business Entity, an affiliate, or any predecessor company or entity.	:						
7.6 Other than previously disclosed, been the subject of any <u>citations</u> , notices or violation orders; a pendin administrative hearing, proceeding or determination of a violation of:	ng Yes No						
<u>Federal</u> , state or local health laws, rules or regulations;							
<u>Federal</u> , state or local environmental laws, rules or regulations;							
 Unemployment insurance or workers compensation coverage or <u>claim</u> requirements; 							
 Any labor law or regulation, which was deemed willful; 							
 Employee Retirement Income Security Act (ERISA); 							
• <u>Federal</u> , state or local human rights laws;							
• <u>Federal</u> , state or local security laws?							
For each "Yes," provide an explanation of the issue(s), the <u>Business Entity</u> involved, the relationship to the <u>Entity</u> , the <u>government entity</u> involved, relevant dates, any remedial or corrective action(s) taken and the cultivate answer(s) below or attach additional sheets with numbered responses. Note: Information regarding a determination or finding made in error, which was subsequently corrected or	urrent status of the issue(s).						
withdrawn by the issuing government entity, is not required.	n overturnea, ana/or was						
VIII. LEADERSHIP INTEGRITY							
If the Business Entity is a Joint Venture Entity, answer "N/A - Not Applicable" to questions in this section	on.						
Within the past five (5) years has any individual previously identified or any individual currently or form to sign, execute or approve bids, proposals, contracts or supporting documentation on behalf of the Busing overnment entity been:							
8.0 <u>Sanctioned</u> relative to any business or professional permit and/or license?	Yes No						
8.1 <u>Suspended</u> , <u>debarred</u> or <u>disqualified</u> from any <u>government contracting process</u> ?	Yes No						
8.2 The subject of a criminal <u>investigation</u> , whether open or closed, or an indictment for any business-relaconduct constituting a crime under local, state or <u>federal</u> law?							
8.3 Charged with a misdemeanor or felony, indicted, granted immunity, convicted of a crime or subject to judgment for:	Yes No						
(i.) Any business-related activity, including but not limited to fraud, coercion, extortion, bribe or breceiving, giving or accepting unlawful gratuities, immigration or tax fraud, racketeering, mail wire fraud, price-fixing or collusive bidding; or							
(ii.) Any crime, whether or not business-related, the underlying conduct of which related to truthful including but not limited to the filing of false documents or false sworn statements, perjury or larceny	ness,						
For each "Yes," provide an explanation of the issue(s), the individual involved, the relationship to the subman government entity involved, relevant dates, any remedial or corrective action(s) taken and the current statue answer(s) below or attach additional sheets with numbered responses.	<u> </u>						

IX. FINANCIAL AND ORGANIZATION	X. FINANCIAL AND ORGANIZATIONAL CAPACITY							
9.0 Within the past five (5) years, has the performance assessment(s) from any g			ormal unsatisfactory	Yes No				
government entity involved, relevant dates, a	If "Yes," provide an explanation of the issue(s), the <u>Business Entity</u> involved, the relationship to the submitting <u>Business Entity</u> , the <u>government entity</u> involved, relevant dates, any remedial or corrective action(s) taken and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses.							
9.1 Within the past five (5) years, has the lover \$25,000?								
relevant dates, the contracting party involved	If "Yes," provide an explanation of the issue(s), the <u>Business Entity</u> involved, the relationship to the submitting <u>Business Entity</u> , relevant dates, the contracting party involved, the amount assessed and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses.							
over \$25,000 filed against the Business	9.2 Within the past five (5) years, has the <u>Business Entity</u> or any <u>affiliate</u> had any <u>liens, claims</u> or <u>judgments</u> over \$25,000 filed against the <u>Business Entity</u> which remain undischarged or were unsatisfied for more than 90 days? (<i>Note: Including but not limited to tax warrants or liens. Do not include UCC filings.</i>)							
If "Yes," provide an explanation of the issue(s), the <u>Business Entity</u> involved, the relationship to the submitting <u>Business Entity</u> , relevant dates, the Lien holder or Claimants' name(s), the amount of the <u>lien(s)</u> and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses.								
9.3 In the last seven (7) years, has the <u>Busi</u> bankruptcy proceedings, whether or no				☐ Yes ☐ No				
If "Yes," provide the <u>Business Entity</u> involve court name and the docket number. Indicate answer below or attach additional sheets with	e the current status of th	he proceedings as "Init						
9.4 What is the <u>Business Entity's</u> Bonding	Capacity?							
a. Single Project		b. Aggregate (All Pro	jects)					
9.5 List <u>Business Entity's</u> Gross Sales for Fiscal Years:	the previous three (3)							
1st Year (Indicate year)	2nd Year (Indicate y	ear)	3rd Year (Indicate year)				
Gross Sales	Gross Sales		Gross Sales					
9.6 List <u>Business Entity's</u> Average Backlo	g for the previous three	e (3) fiscal years:						
(Estimated total value of uncompleted	(Estimated total value of uncompleted work on outstanding contracts)							
1st Year (Indicate year)	1st Year (Indicate year) 2nd Year (Indicate year) 3rd Year (Indicate year)							
Amount	Amount		Amount					
9.7 Attach <u>Business Entity's</u> most recent a Information, found at <u>www.osc.state.n</u>				ment C – Financial				
(This information must be attached.)								

X. F.	X. FREEDOM OF INFORMATION LAW (FOIL)							
10.0	Indicate whether any information provided herein is believed to be exempt from disclosure under the Freedom of Information Law (FOIL).	Yes] No					
	Note: A determination of whether such information is exempt from FOIL will be made at the time of any request for disclosure under FOIL. Attach additional pages if necessary.							
If "Y	es," indicate the question number(s) and explain the basis for the claim.							

NEW YORK STATE VENDOR RESPONSIBILITY QUESTIONNAIRE FOR-PROFIT CONSTRUCTION (CCA-2)

Certification

The undersigned: (1) recognizes that this questionnaire is submitted for the express purpose of assisting New York State government entities (including the Office of the State Comptroller (OSC)) in making responsibility determinations regarding award or approval of a contract or subcontract and that such government entities will rely on information disclosed in the questionnaire in making responsibility determinations; (2) acknowledges that the New York State government entities and OSC may, in their discretion, by means which they may choose, verify the truth and accuracy of all statements made herein; and (3) acknowledges that intentional submission of false or misleading information may result in criminal penalties under State and/or Federal Law, as well as a finding of non-responsibility, contract suspension or contract termination.

The undersigned certifies that he/she:

- is knowledgeable about the submitting Business Entity's business and operations;
- has read and understands all of the questions contained in the questionnaire;
- has not altered the content of the questionnaire in any manner;
- has reviewed and/or supplied full and complete responses to each question;
- to the best of his/her knowledge, information and belief, confirms that the Business Entity's responses are true, accurate and complete, including all attachments, if applicable;
- understands that New York State government entities will rely on the information disclosed in the questionnaire when entering into a contract with the Business Entity; and
- is under an obligation to update the information provided herein to include any material changes to the Business Entity's responses at the time of bid/proposal submission through the contract award notification, and may be required to update the information at the request of the New York State government entities or OSC prior to the award and/or approval of a contract, or during the term of the contract.

Signature of Owner/Official				
Printed Name of Signatory				
Title				
Name of Business				
Address				
City, State, Zip				
eny, state, zip				
Sworn to before me this	day of		;	
		Notary Public		

Ques	tion 3.0: List the ten m number:	nost recent construction co	ontracts the Business Enti	ity has completed. If less	s than ten, include n	nost recent subcon	tracts o	n projects up to that
1.	Agency/Owner			Award Date Amount				Date Completed
	Contact Person	Telephone No. Designer Architect and /or Design Engineer				er		
	Contract No.	Prime or Sub	Joint Venture (JV)	Name, if applicable			EII	N of JV, if applicable
2.	Agency/Owner				Award Date	Amount	<u> </u>	Date Completed
	Contact Person		Telephone No.	Designer Architect a	nd /or Design Engine	eer		
	Contract No.	Prime or Sub	Joint Venture (JV)	Joint Venture (JV) Name, if applicable				N of JV, if applicable
3.	Agency/Owner	l		Award Date Amount				Date Completed
	Contact Person		Telephone No.	Telephone No. Designer Architect and /or Design Engineer				
	Contract No.	Prime or Sub	Joint Venture (JV)	Name, if applicable			EII	N of JV, if applicable
4.	Agency/Owner	l			Award Date	Amount		Date Completed
	Contact Person		Telephone No.	Designer Architect a	nd /or Design Engine	eer		
	Contract No.	Prime or Sub	Joint Venture (JV)	Name, if applicable			EII	N of JV, if applicable
5.	Agency/Owner	l			Award Date	Amount		Date Completed
	Contact Person		Telephone No.	Designer Architect a	nd /or Design Engine	eer		I
	Contract No.	Prime or Sub	Joint Venture (JV)	Name, if applicable		EII	N of JV, if applicable	

Ques	tion 3.0: List the ten n number:	nost recent construction co	ontracts the Business Enti	ity has completed. If less	s than ten, include n	nost recent subcon	tracts o	n projects up to that
6.	Agency/Owner				Award Date	Amount		Date Completed
	Contact Person		Telephone No.	Designer Architect a	nd /or Design Engine	er		1
	Contract No.	Prime or Sub	Joint Venture (JV)	Name, if applicable			EII	N of JV, if applicable
7.	Agency/Owner				Award Date	Amount	I	Date Completed
	Contact Person		Telephone No.	Designer Architect a	nd /or Design Engine	eer		
	Contract No.	Prime or Sub	Joint Venture (JV)	Name, if applicable	EI	N of JV, if applicable		
8.	Agency/Owner			Award Date Amount				Date Completed
	Contact Person		Telephone No.	lephone No. Designer Architect and /or Design Engineer				
	Contract No.	Prime or Sub	Joint Venture (JV)	Name, if applicable			EI	N of JV, if applicable
9.	Agency/Owner		L		Award Date	Amount		Date Completed
	Contact Person		Telephone No.	Designer Architect a	nd /or Design Engine	eer		1
	Contract No.	Prime or Sub	Joint Venture (JV)	Name, if applicable			EII	N of JV, if applicable
10.	Agency/Owner		<u> </u>		Award Date	Amount		Date Completed
	Contact Person		Telephone No. Designer Architect and /or Design Engineer					
	Contract No.	Prime or Sub	Joint Venture (JV) Name, if applicable				EII	N of JV, if applicable

Ques	Question 3.1: List all current uncompleted construction contracts:										
1.	Agency/Owner						Award Date		Completion Date		
	Contact Person		Telephone No.		Designer Architect and /or	Design Engineer					
	Contract No.	Prime or Sub	Joint Venture (IV) Name	e, if applicable			EI	IN of JV, if applicable		
				Total C	Contract Amount	Amount Sublet to other	ers	Uncomp	oleted Amount		
2.	Agency/Owner						Award Date		Completion Date		
	Contact Person		Telephone No.		Designer Architect and /or	Design Engineer					
	Contract No.	Prime or Sub	Joint Venture (JV) Name, if applicable					EI	IN of JV, if applicable		
			Total Contract Amount				ers	Uncompleted Amount			
3.	Agency/Owner						Award Date		Completion Date		
	Contact Person		Telephone No.		Designer Architect and /or	Design Engineer					
	Contract No.	Prime or Sub	Joint Venture (IV) Name	e, if applicable			EI	IN of JV, if applicable		
				Total C	Contract Amount	Amount Sublet to other	ers	Uncomp	oleted Amount		
4.	Agency/Owner						Award Date		Completion Date		
	Contact Person		Telephone No. Designer Architect and /or Design Engineer								
	Contract No.	Prime or Sub	Joint Venture (IV) Name	e, if applicable			EI	IN of JV, if applicable		
				Total C	Contract Amount	Amount Sublet to other	ers	Uncomp	oleted Amount		

Ques	Question 3.1: List all current uncompleted construction contracts:										
5.	Agency/Owner						Award Date		Completion Date		
	Contact Person		Telephone No.		Designer Architect and /or	Design Engineer					
	Contract No.	Prime or Sub	Joint Venture (IV) Name	e, if applicable			E	IN of JV, if applicable		
				Total C	Contract Amount	Amount Sublet to other	ers	Uncomp	pleted Amount		
6.	Agency/Owner						Award Date		Completion Date		
	Contact Person		Telephone No.		Designer Architect and /or	Design Engineer			•		
	Contract No.	Prime or Sub	Joint Venture (Joint Venture (JV) Name, if applicable					IN of JV, if applicable		
				Total Contract Amount					Uncompleted Amount		
7.	Agency/Owner						Award Date		Completion Date		
	Contact Person		Telephone No.		Designer Architect and /or	Design Engineer					
	Contract No.	Prime or Sub	Joint Venture (IV) Name	e, if applicable			E	IN of JV, if applicable		
				Total C	Contract Amount	Amount Sublet to other	ers	Uncomp	pleted Amount		
8.	Agency/Owner						Award Date	•	Completion Date		
	Contact Person		Telephone No. Designer Architect and /or Design Engineer								
	Contract No.	Prime or Sub	Joint Venture (IV) Name	e, if applicable			E	IN of JV, if applicable		
				Total C	Contract Amount	Amount Sublet to other	ers	Uncomp	pleted Amount		

Ques	Question 3.1: List all current uncompleted construction contracts:											
9.	Agency/Owner						Award Date		Completion Date			
	Contact Person		Telephone No.	Designer Architect and /or Design Engineer								
	Contract No.	Prime or Sub	Joint Venture (J	Joint Venture (JV) Name, if applicable				EI	N of JV, if applicable			
	Total Contract Amount Amount Sublet to others Uncompleted Amount							leted Amount				
10.	Agency/Owner						Award Date		Completion Date			
	Contact Person		Telephone No.		Designer Architect and /or l	Design Engineer						
	Contract No.	Prime or Sub	Joint Venture (J	IV) Name	e, if applicable			EII	N of JV, if applicable			
				Total C	Contract Amount	Amount Sublet to other	ers	Uncompl	leted Amount			
					Grand	l Total All Uncomplete	ed Contracts	\$0.00				

Grand Total All Uncompleted Contract	\$0.00

		NYS Vendor I	D:			
		As of Da	te:			
	ASSETS					
Current Assets						
1. Cash			\$	-		
2. Accounts receivable - less allowance for doubtful accounts	\$	-			•	
Retainers included in accounts receivable	\$	-				
Claims included in accounts receivable not yet approved or in litigation	\$	-				
Total Accounts Receivable			\$	-	_	
3. Notes receivable - due within one year			\$	=	_	
4. Inventory - materials			\$	-	-	
5. Contract costs in excess of billings on uncompleted contracts			\$	-	•	
6. Accrued income receivable					•	
Interest	\$	-				
Other (list)	\$	-				
	\$	-				
Total Accrued Income Receivable	_		\$	-		
7. Deposits					•	
Bid and Plan	\$	-				
Other (list)	\$	-				
	\$	-				
Total Deposits	_		\$	-		
8. Prepaid Expenses					•	
Income Taxes	\$	-				
Insurance	\$	-				
Other (list)	\$	-				
	\$	-				
Total Prepaid Expenses	_		\$	-		
9. Other Current Assets			_		F	
Other (list)	\$	-				
	\$	-				
Total Other Current Assets			\$	-		
10. Total Current Assets					\$	-
11. Investments						
Listed securities-present market value	\$					
Unlisted securities-present value	\$	-				
Total Investments					\$	_

		NYS Vendor ID:		
12. Fixed Assets				
Land	\$	-		
Building and improvements	\$	-		
Leasehold improvements	\$	<u> </u>		
Machinery and equipment	\$	-		
Automotive equipment	\$	-		
Office furniture and fixtures	\$	-		
Other (list)	\$	-		
	\$	-		
Total	<u> </u>	\$	-	
Less: Accumulated depreciation		\$	-	
Total Fixed Assets - Net			\$	-
13. Other Assets				
Loans receivable				
Officers	\$	<u>-</u> _		
Employees	\$	-		
Shareholders	\$			
Cash surrender value of officers' life insurance	\$	-		
Organization expense – net of amortization	\$	-		
Notes receivable - due after one year	\$			
Other (list)	\$	-		
	\$	-		
Total Other Assets			\$	-
14. TOTAL ASSETS			\$	

LIABILITIES Current Liabilities 15. Accounts payable 16 a. Loans from shareholders - due within one year 16 b. Other Loans - due within one year 17. Notes payable - due within one year 18. Mortgage payable - due within one year 19. Other payables - due within one year Other (list) Total Other Payables - due within one year 20. Billings in excess of costs and estimated earnings 21. Accrued expenses payable Salaries and wages Payroll taxes Employees' benefits Insurance Other Total Accrued Expenses Payable 22. Dividends payable 23. Income taxes payable State Federal Other Total Income Taxes Payable 24. Total current liabilities 25. Deferred income taxes payable State Federal Other Total Deferred Income Taxes 26. Long Term Liabilities Loans from shareholders - due after one year Other Loans - due within one year Principle Interest Notes payable - due after one year Mortgage - due after one year Other payables - due after one year Other (list) Total Long Term Liabilities

		N 13 Vendor ID:				
27. Other	Liabilities					
Othe	er (list)	\$	<u>-</u> _			
		\$	<u>-</u>			
	Total Other Liabilities		\$			
28. TOTA	AL LIABILITIES			\$	-	
		NET WORTH				
29. Net V	Vorth (if proprietorship or partnership)			\$	-	
30. Stock	cholders' Equity					
Com	amon stock issued and outstanding	\$	<u>-</u> _			
Prefe	erred stock issued and outstanding	\$	-			
Reta	ined earnings	\$				
	Total	\$	<u>-</u>			
Less	: Treasury stock	\$	-			
31. TOT	AL STOCKHOLDERS' EQUITY			\$	-	
32. TOT	AL LIABILITIES AND STOCKHOLDERS' EQUITY	Y		\$	-	

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FloodHelpNY

Attachment 5
Supplementary Contract Provisions
(Revision of 2/27/2017)

This program is made possible by a grant from the Housing Trust Fund Corporation, which is funded through Community Development Block Grants from the U.S. Department of Housing and Urban Development.





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APPENDIX A

SUPPLEMENTARY CONDITIONS FOR CONTRACTS (EXHIBIT E)

DEFINITIONS

"GOSR": Governor's Office of Storm Recovery and its successors and assigns, as well as the Housing Trust Fund Corporation and its successors and assigns, and its parent entities and their successors and assigns.

"Subrecipient": See "Definitions & Acronyms section of Invitation for Bid

"Contractor": See "Definitions & Acronyms section of Invitation for Bid

When these Supplementary Conditions are attached to any lower tier contract (e.g., a contract between Contractor (as defined above) and any subcontractor, or between Contractor's direct or indirect subcontractors), references herein to "Subrecipient" shall be deemed to refer to the party seeking products and/or services, and references to "Contractor" shall be deemed to refer to the party providing products and/or services, and references to the "Agreement" or "Contract" or "contract" shall be deemed to refer to the agreement between such subcontracting parties.

ORDER OF PRECEDENCE

In the event of a conflict between the terms of these Supplementary Conditions and the terms of the remainder of the contract (including any other attachments thereto and amendments thereof), the terms of these Supplementary Conditions shall control.

In the event of a conflict among the requirements found in these Supplementary Conditions, which conflict would make it impossible to comply with all of the requirements set forth herein, the provisions shall be applied with the following priority:

- (1) Part I: Required Federal Provisions; then
- (2) Part II: Required State Provisions;

and the remaining requirements shall be interpreted in a manner so as to allow for the terms contained therein to remain valid and consistent with such superseding provisions. If any provision of these Supplementary Conditions relates to a matter embraced by another provision(s) of these Supplementary Conditions, but is not in conflict therewith, all such provisions shall apply. Any question as to which requirements control in a particular instance which cannot be resolved by Contractor and Subrecipient shall be submitted in writing (indicating the issue and the applicable provisions) by Subrecipient to GOSR, which shall decide the applicable question.

PART I: REQUIRED FEDERAL PROVISIONS

The following terms and conditions apply to any contract for which any portion of the funding is derived from a grant made by the United States Department of Housing and Urban Development ("HUD").

GENERAL CONDITIONS

- 1. PROVISIONS REQUIRED BY LAW DEEMED INSERTED. Each and every provision of law and clause required by law to be inserted in this contract shall be deemed to be inserted herein and the contract shall be read and enforced as though it were included herein, and if through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then upon the application of either party the contract shall forthwith be physically amended to make such insertion or correction.
- **2. STATUTORY AND REGULATORY COMPLIANCE.** Contractor shall comply with all laws and regulations applicable to the Community Development Block Grant-Disaster Recovery funds appropriated by the Disaster Relief Appropriations Act, 2013 (Pub. L. 113-2), including but not limited to the applicable Office of Management and Budget Circulars, which may impact the administration of funds and/or set forth certain cost principles, including the allowability of certain expenses.
- **3. BREACH OF CONTRACT TERMS.** The Subrecipient and GOSR reserve their rights to all administrative, contractual, or legal remedies, including but not limited to suspension or termination of this contract, in instances where the Contractor or any of its subcontractors violate or breach any contract term. If the Contractor or any of its subcontractors violate or breach any contract term, they shall be subject to such sanctions and penalties as may be appropriate. The duties and obligations imposed by the contract documents and the rights and remedies available thereunder shall be in addition to and not a limitation of any duties, obligations, rights and remedies otherwise imposed or available by law.
- **4. REPORTING REQUIREMENTS.** The Contractor shall complete and submit all reports, in such form and according to such schedule, as may be required by the Subrecipient and GOSR. The Contractor shall cooperate with all Subrecipient and GOSR efforts to comply with HUD requirements and regulations pertaining to reporting, including but not limited to 2 CFR Part 200 and 24 C.F.R. § 570.507.
- 5. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT. Contracts or agreements for the performance of experimental, developmental, or research work shall provide for the rights of the federal government, GOSR, and the Subrecipient in any resulting invention in accordance with 37 C.F.R. Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by HUD.

- **6. <u>DEBARMENT, SUSPENSION, AND INELIGIBILITY.</u>** The Contractor represents and warrants that it and its subcontractors are not debarred or suspended or otherwise excluded from or ineligible for participation in federal assistance programs subject to 2 C.F.R. Part 2424. The Contractor shall notify the Subrecipient and GOSR should it or any of its subcontractors become debarred or suspended or otherwise excluded from or ineligible for participation in federal assistance programs subject to 2 C.F.R. Part 2424.
- 7. CONFLICTS OF INTEREST. The Contractor shall notify the Subrecipient as soon as possible if this contract or any aspect related to the anticipated work under this contract raises an actual or potential conflict of interest (as described in 2 CFR Part 200). The Contractor shall explain the actual or potential conflict in writing in sufficient detail so that the Subrecipient is able to assess such actual or potential conflict. The Contractor shall provide the Subrecipient any additional information necessary for the Subrecipient to fully assess and address such actual or potential conflict of interest. The Contractor shall accept any reasonable conflict mitigation strategy employed by the Subrecipient, including but not limited to the use of an independent subcontractor(s) to perform the portion of work that gives rise to the actual or potential conflict. If requested by GOSR, Contractor shall sign a certification affirming that it has no conflict of interest arising from performance of work on a specific task.
- **8. SUBCONTRACTING.** The Contractor represents to the Subrecipient that all work shall be performed by personnel experienced in the appropriate and applicable profession and areas of expertise, taking into account the nature of the work to be performed under this contract.

The Contractor will include these Required Federal Provisions in every subcontract issued by it so that such provisions will be binding upon each of its subcontractors as well as the requirement to flow down such terms to all lower-tiered subcontractors.

- **9. ASSIGNABILITY.** The Contractor shall not assign any interest in this contract, and shall not transfer any interest in the same (whether by assignment or novation) without prior written approval of the Subrecipient.
- **10. INDEMNIFICATION.** The Contractor shall indemnify, defend, and hold harmless the Subrecipient, GOSR, and their agents and employees from and against any and all claims, actions, suits, charges, and judgments arising from or related to the negligence or willful misconduct of the Contractor in the performance of the services called for in this contract.
- 11. TERMINATION FOR CAUSE (Applicable to contracts exceeding \$10,000). If, through any cause, the Contractor shall fail to fulfill in a timely and proper manner his obligations under this contract, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this contract, the Subrecipient shall thereupon have the right to terminate this contract by giving written notice to the Contractor of such termination and specifying the effective date thereof, at least five (5) days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, surveys, drawings, maps, models, photographs, and reports prepared by the Contractor under this contract shall, at the option of the Subrecipient, become the Subrecipient's property and the Contractor

shall be entitled to receive just and equitable compensation for any work satisfactorily completed hereunder. Notwithstanding the above, the Contractor shall not be relieved of liability to the Subrecipient for damages sustained by the Subrecipient by virtue of any breach of the contract by the Contractor, and the Subrecipient may withhold any payments to the Contractor for the purpose of set-off until such time as the exact amount of damages due the Subrecipient from the Contractor is determined.

TERMINATION FOR CONVENIENCE (Applicable to contracts exceeding \$10,000). The Subrecipient may terminate this contract at any time by giving at least ten (10) days' notice in writing to the Contractor. If the contract is terminated by the Subrecipient as provided herein, the Contractor will be paid for the time provided and expenses incurred up to the termination date.

- **13.** <u>LOBBYING (Applicable to contracts exceeding \$100,000).</u> The Contractor certifies, to the best of his or her knowledge and belief, that:
 - A. No federal appropriated funds have been paid or will be paid, by or on behalf of the Contractor, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
 - B. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the Contractor shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
 - C. The Contractor shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. § 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

14. BONDING REQUIREMENTS (Applicable to construction and facility improvement contracts exceeding \$100,000). The Contractor shall comply with New York State bonding requirements, unless they have not been approved by HUD, in which case the Contractor shall comply with the following minimum bonding requirements:

- A. A bid guarantee from each bidder equivalent to five percent of the bid price. The "bid guarantee" shall consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying a bid as assurance that the bidder will, upon acceptance of his bid, execute such contractual documents as may be required within the time specified.
- B. A performance bond on the part of the Contractor for 100 percent of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the Contractor's obligations under such contract.
- C. A payment bond on the part of the Contractor for 100 percent of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract.
- **15.** ACCESS TO RECORDS. The Subrecipient, GOSR, HUD, the Comptroller General of the United States, or any of their duly authorized representatives, shall have, at any time and from time to time during normal business hours, access to any work product, books, documents, papers, and records of the Contractor which are related to this contract, for the purpose of inspection, audits, examinations, and making excerpts, copies and transcriptions.
- **16. MAINTENANCE/RETENTION OF RECORDS.** All records connected with this contract will be maintained in a central location and will be maintained until the earlier of (i) the sixth (6th) anniversary of the date that the entire grant to Grantee from HUD pursuant to the Disaster Relief Appropriations Act of 2013 (Pub. L. 113-2) is closed out by HUD, or (ii) September 30, 2028, provided that Section 1 of the Required State Provisions herein is also satisfied.

CIVIL RIGHTS AND DIVERSITY PROVISIONS

17. SMALL AND MINORITY FIRMS, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS. The Contractor will comply with the small and minority firms, women's business enterprise, and labor surplus area requirements as set forth at 2 CFR Part 200. Contractor will use its best efforts to afford small businesses, minority business enterprises, and women's business enterprises the maximum practicable opportunity to participate in the performance of the contract. As used in these Required Federal Provisions, the terms "small business" means a business that meets the criteria set forth in Section 3(a) of the Small Business Act, as amended (15 U.S.C. § 632), and "minority and women's business enterprise" means a business at least fifty-one (51) percent owned and controlled by minority group members or women. For the purpose of this definition, "minority group members" are Afro-Americans, Spanish-speaking, Spanish surnamed, or Spanish-heritage Americans, Asian-Americans, and American Indians. Subrecipient may rely on written representations by

businesses regarding their status as minority and female business enterprises in lieu of an independent investigation.

The Contractor will take necessary affirmative steps to assure that minority firms, women's business enterprises, and labor surplus area firms are used in subcontracting when possible. Steps include:

- A. Placing qualified small and minority businesses and women's business enterprises on solicitation lists:
- B. Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
- C. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority business, and women's business enterprises;
- D. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority business, and women's business enterprises; and
- E. Using the services and assistance of the Small Business Administration, and the Minority Business Development Agency of the Department of Commerce.
- **18.** TITLES VI AND VIII OF THE CIVIL RIGHTS ACT OF 1964 AND EXECUTIVE ORDER 11063. The Contractor shall comply with the provisions of Titles VI and VIII of the Civil Rights Act of 1964 and with Executive Order 11063. No person shall, on the grounds of race, color, religion, sex, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. No person shall, on the grounds of race, color, religion, sex, or national origin, be discriminated against in the sale, rental, or financing of dwellings. To the extent that any such sale, lease or other transfer of land shall occur, Contractor, in undertaking its obligation to carry out the Program assisted hereunder, will not itself so discriminate.
- 19. SECTION 109 OF THE HOUSING AND COMMUNITY DEVELOPMENT ACT OF 1974. The Contractor shall comply with the provisions of Section 109 of the Housing and Community Development Act of 1974. No person in the United States shall on the grounds of race, color, national origin, or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available under this title. Section 109 further provides that discrimination on the basis of age under the Age Discrimination Act of 1975 or with respect to an otherwise qualified handicapped individual as provided in Section 504 of the Rehabilitation Act of 1973, as amended, is prohibited.
- **20.** SECTION 504 OF THE REHABILITATION ACT OF 1973 AND THE AMERICANS WITH DISABILITIES ACT OF 1990. The Contractor shall comply with section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), as amended, and any applicable

regulations, and with the Americans with Disabilities Act of 1990 (42 U.S.C. § 126), as amended, and any applicable regulations

The Contractor agrees that no qualified individual with handicaps shall, solely on the basis of handicap, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity that receives federal financial assistance from HUD.

21. AGE DISCRIMINATION ACT OF 1975. The Contractor shall comply with the Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.), as amended, and any applicable regulations. No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity receiving federal financial assistance.

22. NONDISCRIMINATION.

The Contractor shall comply with the non-discrimination in employment and contracting opportunities laws, regulations, and executive orders referenced in 24 C.F.R. § 570.607. The applicable non-discrimination provisions in Section 109 of the Housing and Community Development Act of 1974 are still applicable. The Contractor shall comply with all other federal statutory and constitutional non-discrimination provisions. During the performance of this contract, the Contractor agrees as follows:

- A. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- B. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- C. The Contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other

employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Contractor's legal duty to furnish information.

- D. The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- E. The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- F. The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- G. In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- H. The Contractor will include the portion of the sentence immediately preceding paragraph (A) and the provisions of paragraphs (A) through (H) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: *Provided*, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

With respect to construction contracts and subcontracts exceeding \$10,000, The Contractor shall comply with Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 of October 13, 1967; Executive Order 11478 of August 8, 1969; Executive Order 12107 of December 28, 1978; Executive Order 12086

of October 5, 1978; and as supplemented in Department of Labor regulations (41 C.F.R. Part 60). Subrecipient shall include the following Specifications, which are required pursuant to 41 CFR 60-4.3 in all federally assisted contracts and subcontracts. For the purposes of the Equal Opportunity Construction Contract Specifications and Clause below, the term "Construction Work" means the construction, rehabilitation, alteration, conversion, extension, demolition or repair of buildings, highways, or other changes or improvements to real property, including facilities providing utility services. The term also includes the supervision, inspection, and other onsite functions incidental to the actual construction.

Standard Federal Equal Employment Opportunity Construction Contract Specifications for Contracts and Subcontracts in Excess of \$10,000. (Federal Notice Required by 41 CFR 60-4.3)

- 1. As used in these specifications:
- a. "Covered area" means the geographical area described in the solicitation from which this contract resulted:
- b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority;
- c. "Employer identification number" means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department Form 941.
- d. "Minority" includes:
- (i) Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
- (ii) Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
- (iii) Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
- (iv) American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).
- 2. Whenever the contractor or any subcontractor at any tier, subcontracts a portion of the work involving any Construction trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this Agreement resulted.
- 3. If the contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area

(including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each contractor or subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other contractors or subcontractors toward a goal in an approved Plan does not excuse any covered contractor's or subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.

- 4. The contractor shall implement the specific affirmative action standards provided in paragraphs 7 a through p of these specifications. The goals set forth in the solicitation from which this Agreement resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the contractor should reasonably be able to achieve in each Construction trade in which it has employees in the covered area. Covered Construction contractors performing Construction Work in geographical areas where they do not have a Federal or federally assisted Construction contract shall apply the minority and female goals established for the geographical areas where the work is being performed. Goals are published periodically in the Federal Register in notice form, and such notices may be obtained from any Office of Federal Contract Compliance Programs office or from Federal procurement contracting officers. The contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specified.
- 5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.
- 6. In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the contractor during the training period, and the contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.
- 7. The contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:
- a. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the contractor's employees are assigned to work. The contractor, where possible, will assign two or more women to each Construction project. The contractor shall specifically ensure that all foremen,

superintendents, and other on-site supervisory personnel are aware of and carry out the contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

- b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the contractor or its unions have employment opportunities available, and maintain a record of the organization's responses.
- c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the contractor by the union or, if referred, not employed by the contractor, this shall be documented in the file with the reason therefor, along with whatever additional actions the contractor may have taken.
- d. Provide immediate written notification to the Director when the union or unions with which the contractor has a collective bargaining agreement has not referred to the contractor a minority person or woman sent by the contractor, or when the contractor has other information that the union referral process has impeded the contractor's efforts to meet its obligations.
- e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the contractor's employment needs, especially those programs funded or approved by the Department of Labor. The contractor shall provide notice of these programs to the sources compiled under 7b above.
- f. Disseminate the contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where Construction Work is performed.
- g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with on-site supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of Construction Work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.
- h. Disseminate the contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the contractor's EEO policy with other contractors and subcontractors with whom the contractor does or anticipates doing business.

- i. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.
- j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a contractor's work force.
- k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
- l. Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
- m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the contractor's obligations under these specifications are being carried out.
- n. Ensure that all facilities and company activities are non-segregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.
- o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female Construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.
- p. Conduct a review, at least annually, of all supervisor's adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
- 8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a through p). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under 7a through p of these specifications provided that the contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the Program are reflected in the contractor's minority and female work force participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the contractor. The obligation to comply, however, is the contractor's and failure of such a group to fulfill an obligation shall not be a defense for the contractor's noncompliance.
- 9. A single goal for minorities and a separate single goal for women have been established. The contractor, however, is required to provide equal employment

opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the contractor may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, even though the contractor has achieved its goals for women generally, the contractor may be in violation of the Executive Order if a specific minority group of women is underutilized).

- 10. The contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex, or national origin.
- 11. The contractor shall not enter into any Subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246 or suspended or is otherwise excluded from or ineligible for participation in federal assistance programs.
- 12. The contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.
- 13. The contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.8.
- 14. The contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government and to keep records. Records shall at least include for each employee the name, address, telephone numbers, Construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall not be required to maintain separate records.
- 15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for hiring of local or other areas residents (e.g., those under the Public

Works Employment Act of 1977 and the Community Development Block Grant Program).

23. CERTIFICATION OF NONSEGREGATED FACILITIES (Applicable to construction contracts exceeding \$10,000). The Contractor certifies that it does not maintain or provide for its establishments, and that it does not permit employees to perform their services at any location, under its control, where segregated facilities are maintained. It certifies further that it will not maintain or provide for employees any segregated facilities at any of its establishments, and it will not permit employees to perform their services at any location under its control where segregated facilities are maintained. The Contractor agrees that a breach of this certification is a violation of the nondiscrimination clause of this contract.

As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms, and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are segregated by explicit directive or are, in fact, segregated on the basis of race, color, religion, or national origin because of habit, local custom, or any other reason.

The Contractor further agrees that (except where it has obtained for specific time periods) it will obtain identical certification from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the nondiscrimination clause; that it will retain such certifications in its files; and that it will forward the preceding notice to such proposed subcontractors (except where proposed subcontractors have submitted identical certifications for specific time periods).

- **24.** SECTION 503 OF THE REHABILITATION ACT OF 1973 (Applicable to contracts exceeding \$10,000). The Contractor shall comply with section 503 of the Rehabilitation Act of 1973 (29 U.S.C. § 793), as amended, and any applicable regulations.
 - A. The Contractor will not discriminate against any employee or applicant for employment because of physical or mental disability in regard to any position for which the employee or applicant for employment is qualified. The Contractor agrees to take affirmative action to employ, advance in employment and otherwise treat qualified individuals with disabilities without discrimination based on their physical or mental disability in all employment practices, including the following:
 - 1. Recruitment, advertising, and job application procedures;
 - 2. Hiring, upgrading, promotion, award of tenure, demotion, transfer, layoff, termination, right of return from layoff and rehiring;
 - 3. Rates of pay or any other form of compensation and changes in compensation;
 - 4. Job assignments, job classifications, organizational structures, position descriptions, lines of progression, and seniority lists;
 - 5. Leaves of absence, sick leave, or any other leave;

- 6. Fringe benefits available by virtue of employment, whether or not administered by the Contractor;
- 7. Selection and financial support for training, including apprenticeship, professional meetings, conferences, and other related activities, and selection for leaves of absence to pursue training;
- 8. Activities sponsored by the Contractor including social or recreational programs; and
- 9. Any other term, condition, or privilege of employment.
- B. The Contractor agrees to comply with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the act.
- C. In the event of the Contractor's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the act.
- D. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Deputy Assistant Secretary for Federal Contract Compliance Programs, provided by or through the contracting officer. Such notices shall state the rights of applicants and employees as well as the Contractor's obligation under the law to take affirmative action to employ and advance in employment qualified employees and applicants with disabilities. The Contractor must ensure that applicants and employees with disabilities are informed of the contents of the notice (e.g., the Contractor may have the notice read to a visually disabled individual, or may lower the posted notice so that it might be read by a person in a wheelchair).
- E. The Contractor will notify each labor organization or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the Contractor is bound by the terms of section 503 of the Rehabilitation Act of 1973, as amended, and is committed to take affirmative action to employ and advance in employment individuals with physical or mental disabilities.
- F. The Contractor will include the provisions of this clause in every subcontract or purchase order in excess of \$10,000, unless exempted by the rules, regulations, or orders of the Secretary issued pursuant to section 503 of the act, as amended, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Deputy Assistant Secretary for Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.
- 25. SECTION 3 OF THE HOUSING AND URBAN DEVELOPMENT ACT OF 1968 (Applicable to contracts exceeding \$100,000 in value for housing construction, rehabilitation, or other public construction).

- A. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. § 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- B. The parties to this contract agree to comply with HUD's regulations in 24 C.F.R. Part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135 regulations.
- C. The Contractor agrees to send to each labor organization or representative of workers with which the Contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the Contractor's commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, the availability of apprenticeship and training positions, the qualifications for each, the name and location of the person(s) taking applications for each of the positions, and the anticipated date the work shall begin.
- D. The Contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 C.F.R. Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 C.F.R. Part 135. The Contractor will not subcontract with any subcontractor where the Contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 C.F.R. Part 135.
- E. The Contractor will certify that any vacant employment positions, including training positions, that are filled: (1) after the Contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 C.F.R. Part 135 require employment opportunities to be directed, were not filled to circumvent the Contractor's obligations under 24 C.F.R. Part 135.
- F. Noncompliance with HUD's regulations in 24 C.F.R. Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- G. With respect to work performed in connection with Section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. § 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible: (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of

- contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of Section 3 and section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).
- H. Irrespective of any applicable federal reporting requirements as noted in the statutory language above or otherwise, Contractor shall submit quarterly reports along with any supporting documentation, in a form acceptable to Subrecipient, of its Section 3 compliance efforts to Subrecipient. Contractor may be required to consolidate all reports received from subcontractors and lower-tiered subcontractors into a single report or several reports as reasonably requested by Subrecipient. Notwithstanding the provision of such reports and supporting documentation, Contractor shall maintain copies of all reports and supporting documents as set forth in these Supplementary Conditions.
- **26. FAIR HOUSING ACT.** Contractor shall comply with the provisions of the Fair Housing Act of 1968 as amended. The act prohibits discrimination in the sale or rental of housing, the financing of housing or the provision of brokerage services against any person on the basis of race, color, religion, sex, national origin, handicap or familial status. Contractor shall comply with the provisions of the Equal Opportunity in Housing Act, which prohibits discrimination against individuals on the basis of race, color, religion, sex or national origin in the sale, rental, leasing or other disposition of residential property, or in the use or occupancy of housing assisted with federal funds.

LABOR PROVISIONS

- **COPELAND "ANTI-KICKBACK" ACT (Applicable to all construction or repair contracts).** Salaries of personnel performing work under this contract shall be paid unconditionally and not less often than once a month without payroll deduction or rebate on any account except only such payroll deductions as are mandatory by law or permitted by the applicable regulations issued by the Secretary of Labor pursuant to the Copeland "Anti-Kickback Act" of June 13, 1934 (48 Stat. 948; 62 Stat. 740; 63 Stat. 108; 18 U.S.C. § 874; and 40 U.S.C. § 276c). The Contractor shall comply with all applicable "Anti-Kickback" regulations and shall insert appropriate provisions in all subcontracts covering work under this contract to ensure compliance by subcontractors with such regulations, and shall be responsible for the submission of affidavits required of subcontractors thereunder except as the Secretary of Labor may specifically provide for variations of or exemptions from the requirements thereof.
- 28. <u>CONTRACT WORK HOURS AND SAFETY STANDARDS ACT (Applicable to construction contracts exceeding \$2,000 and contracts exceeding \$2,500 that involve the employment of mechanics or laborers).</u> The Contractor shall comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 327-330) as supplemented by Department of Labor regulations (29 C.F.R. Part 5).

All laborers and mechanics employed by contractors or subcontractors shall receive overtime compensation in accordance with and subject to the provisions of the Contract Work Hours and Safety Standards Act, and the contractors and subcontractors shall comply with all regulations issued pursuant to that act and with other applicable federal laws and regulations pertaining to labor standards.

29. DAVIS-BACON ACT AND OTHER LABOR COMPLIANCE (Applicable to construction contracts exceeding \$2,000 when required by federal program legislation). The Contractor shall comply with the Davis Bacon Act (40 U.S.C. §§ 276a to 276a-7) as supplemented by Department of Labor regulations (29 C.F.R. Part 5), and all other applicable federal, state, and local laws and regulations pertaining to labor standards insofar as they apply to the performance of this agreement. In addition, Contractor shall comply with the Federal Labor Standards Provisions set forth in Form HUD-4010, available at http://portal.hud.gov/hudportal/documents/huddoc?id=DOC_12586.pdf.

All laborers and mechanics employed by contractors or subcontractors, including employees of other governments, on construction work assisted under this contract, and subject to the provisions of the Federal acts and regulations listed in this paragraph, shall be paid wages at rates not less than those prevailing on similar construction in the locality as determined by the Secretary of Labor in accordance with the Davis Bacon Act. The Contractor shall maintain documentation that demonstrates compliance with hour and wage requirements of this part. Such documentation shall be made available to Subrecipient and GOSR for review upon request.

If Contractor is engaged under a contract in excess of \$2,000 for construction, renovation, or repair work financed in whole or in part with assistance provided by GOSR, Contractor agrees, except with respect to the rehabilitation or construction of residential property containing less than eight (8) units, to comply and to cause all subcontractors engaged under such contracts to comply with federal requirements adopted by GOSR pertaining to such contracts and with the applicable requirements of the Department of Labor under 29 C.F.R. Parts 1, 3, 5, and 7 governing the payment of wages and ratio of apprentices and trainees to journey workers; provided that, if wage rates higher than those required under the regulations are imposed by state or local law, nothing hereunder is to relieve Contractor of its obligation, if any, to require payment of the higher wage. Contractor shall cause or require to be inserted in full, in all such contracts subject to such regulations, provisions meeting the requirements of this paragraph.

ENVIRONMENTAL PROVISIONS

30. ENERGY EFFICIENCY. The Contractor shall comply with mandatory standards and policies relating to energy efficiency which are contained in the New York State energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Public Law 94-163).

31. SOLID WASTE DISPOSAL. Pursuant to 2 CFR § 200.322, Contractor must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act (codified at 42 USC § 6962). The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

32. CERTIFICATION OF COMPLIANCE WITH ENVIRONMENTAL LAWS.

The Contractor and all subcontractors agree to comply with the following requirements (and their state and/or local counterparts or analogues, if any) insofar as they apply to the performance of this Agreement as any of the following may hereinafter be amended, superseded, replaced, or modified:

- A. Executive Order 11988, Floodplain Management, May 24, 1977 (42 FR 26951, 3 C.F.R., 1977 Comp., p. 117, as interpreted at 24 C.F.R. Part 55), and Executive Order 11990, Protection of Wetlands, May 24, 1977 (42 FR 26961, 3 C.F.R., 1977 Comp., p. 121);
- B. Coastal Zone Management Act of 1972, as amended (16 U.S.C. § 1451 et seq.);
- C. Safe Drinking Water Act of 1974 (42 U.S.C. 201, 300(f) et seq., and 21 U.S.C. § 349, as amended), and EPA regulations for Sole Source Aquifers (40 C.F.R. Part 149);
- D. Endangered Species Act of 1973, as amended (16 U.S.C. § 1531 et seq.);
- E. Wild and Scenic Rivers Act of 1968, as amended (16 U.S.C. § 1271 et seq.);
- F. Clean Air Act, as amended (42 U.S.C. § 7401 et seq.);
- G. EPA regulations for Determining Conformity of Federal Actions to State or Federal Implementation Plans (40 C.F.R. Parts 6, 51, and 93);
- H. Farmland Protection Policy Act of 1981 (7 U.S.C. § 4201 et seq.), and USDA regulations at 7 C.F.R. Part 658;
- I. HUD criteria and standards at 24 C.F.R. Part 51:
- J. Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, Feb. 11, 1994 (59 FR 7629, 3 C.F.R., 1994 Comp. p. 859);
- K. Flood Disaster Protection Act of 1973, as amended (42 U.S.C. § 4001-4128);

- L. National Flood Insurance Reform Act of 1994 (42 U.S.C. § 5154a);
- M. Coastal Barrier Resources Act, as amended by the Coastal Barrier Improvement Act of 1990 (16 U.S.C. § 3501);
- N. Runway Clear Zone regulations (24 C.F.R. Part 51);
- O. Federal Water Pollution Control Act, as amended (33 U.S.C. § 1251, et seq.), commonly known as the Clean Water Act, and all regulations and guidelines issued thereunder;
- P. Environmental Protection Agency ("EPA") regulations at 40 C.F.R Part 50, as amended;
- Q. HUD regulations at 24 C.F.R. Part 51, Subpart B, and New York State and local laws, regulations, and ordinances related to noise abatement and control, as applicable;
- R. HUD regulations at 24 C.F.R. Part 51 Subpart C regarding siting of projects near hazardous operations handling conventional fuels or chemicals of an explosive or flammable nature:
- S. HUD and EPA regulations related to asbestos-containing material and lead-based paint, including but not limited to Part 56 of Title 12 of the Official Compilation of Codes, Rules and Regulations of the State of New York Department of Labor (12 NYCRR 56), the National Emission Standard for Asbestos (40 C.F.R. § 61.145), the National Emission Standard for Asbestos (40 C.F.R. § 61.150), and 24 C.F.R. Part 35 Subparts B, H, and J; and
- T. All other applicable environmental laws that may exist now or in the future.

Further, Contractor shall abide by any conditions or requirements set forth in any environmental review performed pursuant to 24 C.F.R. Part 58, which are HUD's regulations for Responsible Entities implementing the National Environmental Policy Act.

In addition to the foregoing requirements, all nonexempt contractors and subcontractors shall furnish to the Subrecipient, the following:

- A. A stipulation by the Contractor or subcontractors, that any facility to be utilized in the performance of any nonexempt contract or subcontract, is not listed on the Excluded Party Listing System pursuant to 40 C.F.R. Part 32 or on the List of Violating Facilities issued by the EPA pursuant to 40 C.F.R. Part 15, as amended.
- B. Agreement by the Contractor to comply with all the requirements of Section 114 of the Clean Air Act, as amended, (42 U.S.C. § 1857 c-8) and Section 308 of the Federal Water Pollution Control Act, as amended, (33 U.S.C. § 1318) relating to inspection, monitoring, entry, reports and information, as well as all other requirements specified in said Section 114 and Section 308, and all regulations and guidelines issued thereunder.

- C. A stipulation that as a condition for the award of the contract, prompt notice will be given of any notification received from the Director, Office of Federal Activities, EPA, indicating that a facility utilized, or to be utilized for the contract, is under consideration to be listed on the Excluded Party Listing System or the EPA List of Violating Facilities.
- D. Agreement by the Contractor that he will include, or cause to be included, the criteria and requirements in paragraphs A through D of this section in every nonexempt subcontract and requiring that the Contractor will take such action as the government may direct as a means of enforcing such provisions.

PART II: REQUIRED STATE PROVISIONS

The parties to the attached contract, license, lease, amendment or other agreement of any kind (hereinafter, "Contract") agree to be bound by the following clauses which are hereby made a part of the Contract.

- **ACCOUNTING RECORDS.** The Contractor shall establish and maintain complete and accurate books, records, documents, accounts and other evidence directly pertinent to performance of work done for the Subrecipient under this Contract (hereinafter, collectively, "the Records") consistent with generally accepted bookkeeping practices. The Records must be kept until the earlier of (i) the sixth (6th) anniversary of the date that the entire grant to Grantee from HUD pursuant to the Disaster Relief Appropriations Act of 2013 (Pub. L. 113-2) is closed out by HUD, or (ii) September 30, 2028, provided that Section 16 of the Required Federal Provisions herein is also satisfied. The Subrecipient, GOSR, and any person or entity authorized to conduct an examination shall have access to the Records during normal business hours at an office of the Contractor within the State of New York or, if no such office is available, at a mutually agreeable and reasonable venue within the State, for the term specified above for the purposes of inspection, auditing and copying. The Subrecipient and GOSR shall take reasonable steps to protect from public disclosure any of the Records which are exempt from disclosure under Section 87 of the Public Officers Law (the "Statute") provided that: (i) the Contractor shall timely inform the Subrecipient and GOSR, in writing, that said records should not be disclosed; and (ii) said records shall be sufficiently identified; and (iii) designation of said records as exempt under the Statute is reasonable. Nothing contained herein shall diminish, or in any way adversely affect, the Subrecipient's or GOSR's right to discovery in any pending or future litigation.
- 2. <u>NON-ASSIGNABILITY</u>. This Contract may not be assigned by the Contractor or its right, title or interest therein assigned, transferred, conveyed, sublet or disposed of without the previous consent in writing of the Subrecipient and GOSR, and any attempts to assign the Contract without such written consent are null and void. However, this Contract shall be binding upon and inure to the benefit of the Subrecipient and GOSR, and their successors and assigns.
- **3. INDEMNITY.** The Contractor shall indemnify and hold New York State and the Housing Trust Fund Corporation and their employees, officers, Members and Directors (collectively, the "Indemnities") harmless from and against all claims, demands, liability, loss, cost, damage or expense, including attorney's fees, which may be incurred by the Indemnities because of negligence or malfeasance on the part of the Contractor arising out of this Contract.
- **4. NON-DISCRIMINATION.** To the extent required by Article 15 of the Executive Law (also known as the Human Rights Law) and all other state and federal statutory and constitutional non-discrimination provisions, the Contractor will not discriminate against any employee or applicant for employment because of race, creed, color, sex (including gender identity or expression), national origin, sexual orientation, military status, age, disability, predisposing genetic characteristics, marital status, domestic violence victim status, pregnancy,

religious practice, presence of a service animal, or criminal conviction. If this is a building service contract as defined in Section 230 of the Labor Law, then, in accordance with Section 239 thereof, Contractor agrees that neither it nor its subcontractors shall by reason of race, creed, color, national origin, age, sex or disability: (a) discriminate in hiring against any New York State citizen who is qualified and available to perform the work; or (b) discriminate against or intimidate any employee hired for the performance of work under this Contract. Contractor is subject to fines of \$50 per person per day for any violation of Section 239 as well as possible termination of this Contract and forfeiture of all moneys due hereunder for a second or subsequent violation.

If directed to do so by the State Commissioner of Human Rights ("Commissioner"), the Contractor will send to each labor union to which the Contractor is bound a notice provided by the Commissioner advising of this provision. The Contractor will keep posted in conspicuous places notices of the Commissioner regarding laws against discrimination. The Contractor will state in all advertisements for employees that all qualified applicants will be afforded equal opportunities without discrimination because of race, creed, color, sex, national origin, sexual orientation, age, disability, genetic predisposition or carrier status, or marital status.

If the Contractor has fifteen or more employees, it is an unlawful employment practice for the Contractor to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to the individual's compensation, terms, conditions, or privileges of employment, or to limit, segregate, or classify employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect an individual's status as an employee, because of such individual's race, color, religion, sex, or national origin, or because an individual opposed any practice made unlawful by Title VII of the Civil Rights Act of 1964, as amended, or because he or she made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under that Title, and that it shall be an unlawful employment practice to print or publish or cause to be printed or published any notice or advertisement relating to employment indicating any preference, limitation, specification, or discrimination on the basis of race, color, religion, sex, or national origin.

If the Contractor has fifteen or more employees, the Contractor: (1) will make and keep such records relevant to the determinations of whether unlawful employment practices have been or are being committed; (2) will preserve such records for such periods as the Equal Employment Opportunity Commission ("EEOC") shall prescribe by regulation; (3) will make such reports therefrom as the EEOC shall prescribe by regulation or order; (4) must post and keep posted in conspicuous places upon its premises where notices to employees and applicants for employment are customarily posted a notice prepared or approved by the EEOC setting forth excerpts from, or summaries of, pertinent provisions of Title VII of the Civil Rights Act of 1964, as amended, and information pertinent to the filing of a complaint.

To the extent required by Article 15 of the Executive Law (also known as the Human Rights Law) and all other state and federal statutory and constitutional non-discrimination provisions, the Contractor will comply with all non-discriminatory employment practices, will furnish all information deemed necessary by the Commissioner, and will permit the Commissioner access

to its records to ascertain compliance. The Contractor will bind all subcontractors hired to perform services in connection with this Contract to the requirements of this section, take such action for enforcement as the Commissioner may direct, and notify the Commissioner if such action results in litigation. This Contract may be terminated by Subrecipient upon the Commissioner's finding of non-compliance with this section, and the Contractor may be declared ineligible for future contracts with an agency of the state or a public authority until the Contractor satisfies the Commissioner of compliance.

5. EQUAL EMPLOYMENT OPPORTUNITIES FOR MINORITIES AND WOMEN.

In accordance with Section 312 of the Executive Law and 5 NYCRR 143, if this Contract is: (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of \$25,000.00, whereby the Agency or Agencies, is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the Agency or Agencies, then the following shall apply and by signing this agreement the Contractor certifies and affirms that it is Contractor's equal employment opportunity policy that:

- A. The Contractor will not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status, shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force on Subrecipient's contracts and will undertake or continue existing programs of affirmative action to ensure that minority group members and women are afforded equal employment opportunities without discrimination. Affirmative action shall mean recruitment, employment, job assignment, promotion, upgradings, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation;
- B. At the request of the Subrecipient or GOSR, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein; and
- C. The Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of this Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

Contractor will include the provisions of A through C above in every subcontract. Section 312 does not apply to: (i) work, goods or services unrelated to this Contract; or (ii) employment outside New York State. Subrecipient and GOSR shall consider compliance by a Contractor or subcontractor with the requirements of any federal law concerning equal employment opportunity which effectuates the purpose of this section. The Subrecipient and GOSR shall determine whether the imposition of the requirements of the provisions hereof duplicate or

conflict with any such federal law and if such duplication or conflict exists, Subrecipient and GOSR shall waive the applicability of Section 312 to the extent of such duplication or conflict. Contractor will comply with all duly promulgated and lawful rules and regulations of the Department of Economic Development's Division of Minority and Women's Business Development pertaining hereto.

6. OPPORTUNITIES FOR MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISES. Contractor shall make a good faith effort to solicit active participation by enterprises identified in the New York State Minority and Women-Owned Business Enterprises Directory of Certified Firms in order to promote Subrecipient's obligation to make good-faith efforts to promote and assist the participation of certified M/WBEs through the use of contractors and their subcontractors in an amount equal to fifteen percent (15%) minority-owned business enterprises ("MBE") and fifteen percent (15%) women-owned business enterprises ("WBE").

Contractor agrees to be bound by the provisions of Section 316 of Article 15-A of the Executive Law, which pertain to enforcement of Article 15-A.

- 7. PROPRIETARY INFORMATION. All memoranda, analyses, spreadsheets and other pertinent documents or writings, including reports and financial statements developed or prepared by, or for, the Contractor in connection with the performance of this Contract are "Proprietary Information" and shall be, and remain, the property of the Subrecipient. All original documents constituting Proprietary Information shall be delivered to the Subrecipient by the Contractor, or any subcontractor, or any other person possessing them, upon the termination of this Contract or upon the earlier request of the Subrecipient, except that the Contractor may retain copies for its files. Proprietary Information may not be utilized, disclosed or otherwise made available to other persons by the Contractor without the prior written approval of the Subrecipient. The provisions of this section shall be in addition to, and not in derogation of, any duty imposed upon the Contractor by any law, regulation or rule governing professional conduct respecting confidentiality.
- **8.** <u>COPYRIGHT.</u> If this Agreement results in any copyrightable material or inventions, the Subrecipient, GOSR, and/or HUD reserve the right to royalty-free, non-exclusive and irrevocable license to reproduce, publish or otherwise use and to authorize others to use, the work or materials for governmental purposes. This clause shall survive indefinitely the termination of this Agreement for any reason.
- **9. ENVIRONMENTAL LAWS.** Contractor shall comply with any and all applicable New York State and local environmental laws, including all permits and approvals issued thereunder. Additionally, Contractor shall comply with any and all conditions or requirements set forth in an environmental review performed pursuant to the State Environmental Quality Review Act.
- **10. SECTION HEADINGS.** The caption of sections in this Contract are inserted solely for convenience of reference and are not intended to define, limit, or describe the scope of this Contract or any provision hereof or to otherwise affect this Contract in any way. The section headings shall not be considered in any way in construing this Contract.

- **11.** <u>COUNTERPARTS.</u> This Contract may be executed in any number of counterparts. Each such counterpart shall be deemed to be a duplicate original. All such counterparts shall constitute but one and the same instrument.
- **12. GOVERNING LAW.** This Contract has been executed and delivered in, and shall be construed and enforced in accordance with the laws of, the State of New York. In the event of conflict between New York State law and federal laws and regulations, the latter shall prevail.
- **13.** <u>WORKERS' COMPENSATION.</u> This Contract shall be void and of no force and effect unless the Contractor shall provide and maintain coverage during the life of this Contract for the benefit of such employees as are required to be covered by the provisions of the Workers' Compensation Law.
- **14. NO ARBITRATION.** Disputes involving this Contract, including the breach or alleged breach thereof, may not be submitted to binding arbitration (except where statutorily authorized), but must, instead, be heard in a court of competent jurisdiction of the State of New York.
- 15. <u>SERVICE OF PROCESS</u>. In addition to the methods of service allowed by the State Civil Practice Law & Rules ("CPLR"), the Contractor hereby consents to service of process upon it by registered or certified mail, return receipt requested. Service of process hereunder shall be complete upon the Contractor's actual receipt of process or upon the Subrecipient's receipt of the return thereof by the United States Postal Service as refused or undeliverable. The Contractor must promptly notify the Subrecipient, in writing, of each and every change of address to which service of process can be made. Service of process by the Subrecipient to the last known address shall be sufficient. The Contractor will have thirty (30) calendar days after service hereunder is complete in which to respond.
- **16. NON-COLLUSIVE BIDDING CERTIFICATION.** If this Contract was awarded based upon the submission of a bid or proposal, the Contractor affirms, under penalty of perjury, that the prices in its bid or proposal were arrived at independently, without collusion, consultation, communication, or agreement, for the purpose of restricting competition, or as to any matter relating to such prices with any other Contractor or with any competitor.
- 17. LOBBYING REFORM LAW DISCLOSURE. If the procurement of the goods or services provided herein were applicable to Lobbying Reform Law Disclosure as pursuant to State Finance Law §§139-j and 139-k, the Subrecipient reserves the right to terminate this Contract in the event it is found that the certification filed by the Offerer/Bidder in accordance with New York State Finance Law §139-k was intentionally false or intentionally incomplete. Upon such finding, the Subrecipient may exercise their termination right by providing written notification to the Contractor.
- **18.** MACBRIDE FAIR EMPLOYMENT PRINCIPLES. In accordance with the MacBride Fair Employment Principles (Chapter 807 of the Laws of 1992), the Contractor hereby stipulates that the Contractor either (a) has no business operations in Northern Ireland, or (b) shall take lawful steps in good faith to conduct any business operations in Northern Ireland in accordance with the MacBride Fair Employment Principles (as described in Section 165 of the New York

State Finance Law), and shall permit independent monitoring of compliance with such principles.

19. GENERAL RESPONSIBILITY LANGUAGE. The Contractor shall at all times during Contract term remain responsible. The Contractor agrees, if requested by Subrecipient or GOSR, to present evidence of its continuing legal authority to do business in New York State, integrity, experience, ability, prior performance, and organizational and financial capacity.

For purposes of this Agreement, Contractor responsibility generally means that the Contractor has the integrity to justify the award of public dollars and the capacity to perform the requirements of this Contract fully. In connection herewith, to the extent that the Subrecipient may make certain determinations with respect to Contractor responsibility, wherein the Subrecipient determines whether it has reasonable assurances that a Contractor is responsible, is an important part of the procurement process, promoting fairness in contracting, mitigating contract issues, and protecting the Contractor and the Subrecipient against failed contracts. In making such a responsibility determination, the Subrecipient shall evaluate the Contractor's responsibility with respect to four factors: (i) financial and organizational capacity; (ii) legal authority to do business in New York State; (iii) integrity; and (iv) previous performance.

- **20. SUSPENSION OF WORK (for Non-Responsibility).** The Subrecipient reserves the right to suspend any or all activities under this Contract, at any time, when the Subrecipient discovers information that calls into question the responsibility of the Contractor. In the event of such suspension, the Contractor will be given written notice outlining the particulars of such suspension. Upon issuance of such notice, the Contractor must comply with the terms of the suspension order. Contract activity may resume at such time as the Subrecipient issues a written notice authorizing a resumption of performance under the Contract.
- **21.** TERMINATION (for Non-Responsibility). Upon written notice to the Contractor, and a reasonable opportunity to be heard with appropriate Subrecipient staff, the Contract may be terminated by the Subrecipient at the Contractor's expense where the Contractor is determined by the Subrecipient to be non-responsible. In such event, the Subrecipient may complete the contractual requirements in any manner they deem advisable and pursue available legal or equitable remedies for breach.
- **22. IRAN DIVESTMENT ACT.** By entering into this Agreement, Contractor certifies in accordance with State Finance Law §165-a that it is not on the "Entities Determined to be Non-Responsive Bidders/Offerers pursuant to the New York State Iran Divestment Act of 2012" ("Prohibited Entities List") posted at: http://www.ogs.ny.gov/about/regs/docs/ListofEntities.pdf

Contractor further certifies that it will not utilize on this Contract any subcontractor that is identified on the Prohibited Entities List. Contractor agrees that should it seek to renew or extend this Contract, it must provide the same certification at the time the Contract is renewed or extended. Contractor also agrees that any proposed assignee of this Contract will be required to certify that it is not on the Prohibited Entities List before the contract assignment will be approved by the Subrecipient.

During the term of the Contract, should the Subrecipient receive information that a person (as defined in State Finance Law §165-a) is in violation of the above-referenced certifications, the Subrecipient will review such information and offer the person an opportunity to respond. If the person fails to demonstrate that it has ceased its engagement in the investment activity which is in violation of the Act within 90 days after the determination of such violation, then the Subrecipient shall take such action as may be appropriate and provided for by law, rule, or contract, including, but not limited to, imposing sanctions, seeking compliance, recovering damages, or declaring the Contractor in default.

The Subrecipient reserves the right to reject any bid, request for assignment, renewal or extension for an entity that appears on the Prohibited Entities List prior to the award, assignment, renewal or extension of a contract, and to pursue a responsibility review with respect to any entity that is awarded a contract and appears on the Prohibited Entities list after contract award.

PART III: INSURANCE

- A. Unless otherwise directed by GOSR, Contractor shall procure and maintain without interruption, at its sole cost and expense, during the term of this Agreement (or any extensions thereof) and for a period of two years thereafter, insurance of the type, and with limits and deductibles, as follows:
 - a. Commercial General Liability Insurance and Excess Liability Insurance.

 Providing both bodily injury (including death) and property damage insurance with limits in the aggregate and per occurrence in accordance with the following table:

Contract Value	Commercial General Liability in combination with Excess (Umbrella) Liability	
	Each Occurrence	General Aggregate
< \$10M	\$2,000,000	\$2,000,000
>\$10M - \$50M	\$5,000,000	\$5,000,000
>\$50M	\$10,000,000	\$10,000,000

Such insurance is to be written on an occurrence basis with defense outside of limits. New York State, the New York State Housing Trust Fund Corporation, and the Subrecipient shall each be named as an additional insured. The minimum required level of insurance may be provided through a combination of commercial general liability and umbrella and/or excess liability policies.

- b. <u>Automobile Liability and Property Damage Insurance</u>. In an amount not less than One Million Dollars (\$1,000,000) combined single limit for both Bodily Injury and Property Damage.
- c. <u>Professional Liability</u>. If the Contractor is engaged in providing professional services under this Agreement, professional errors and omissions coverage with a limit not less than Two Million Dollars (\$2,000,000) in the aggregate and One Million Dollars (\$1,000,000) per occurrence. If the Contractor is not engaged in providing professional services under this Agreement, this professional errors and omissions coverage is not required.
- d. <u>Worker's Compensation</u>. Covering workers' compensation and employers' liability and disability benefits as required by the State of New York.
- B. In addition to the foregoing, Contractor and any subcontractors shall procure and maintain any and all insurance which is required by any applicable current or future law, rule, regulation, ordinance, permit, license, order or other legal requirement.
- C. All insurance shall be primary and non-contributory and shall waive subrogation against GOSR and the Subrecipient and all of either of their former, current, or future officers, directors, and employees. No deductible of more than \$50,000 shall be permitted without

- advance written approval by GOSR, which GOSR may withhold, condition or deny in its sole and exclusive discretion.
- D. The Contractor shall provide Certificates of Insurance to GOSR and the Subrecipient prior to the commencement of work and shall provide full and complete copies of the actual policies and all endorsements upon request. Subcontractors under this Agreement shall be required to maintain insurance meeting all of the requirements set forth in Section A above for items a-d; however Contractor shall require subcontractors to maintain greater limits and/or other or additional insurance coverages if greater limits and/or other or additional insurance coverages are (a) generally imposed by the Contractor given its normal course of business for subcontracts for similar work or services to those being provided by the subcontractor at issue; or (b) reasonable and customary in the industry for similar work or services to those anticipated hereunder.
- E. If the above insurance requirements are potentially excessive because they exceed the type and/or amount of insurance which is reasonable and customary for similar work or services in the same general geographic area, Contractor shall, within fifteen (15) calendar days of the execution of this Agreement, provide written notice of the same to GOSR, along with a written summary of the type and amount of insurance Contractor believes is reasonable and customary for similar work or services in the same general geographic area. GOSR may, in GOSR's sole and exclusive discretion, but is under no obligation to, waive, decrease, or otherwise alter or amend the insurance requirements in light of this notice. However, notwithstanding anything to the contrary herein, nothing in this paragraph requires or shall be deemed to require GOSR to waive, decrease, alter or amend, in whole or in part, any insurance requirements as a result of the foregoing notice from Contractor or for any other reason, and no waiver, decrease, alteration or amendment shall be made except as approved in advance and in writing by GOSR.
- F. If the above insurance requirements are potentially inadequate because they do not meet or exceed the type and/or amount of insurance which is reasonable and customary for similar work or services in the same general geographic area, Contractor shall, within fifteen (15) calendar days of the execution of this Agreement, provide written notice of the same to GOSR, along with a written summary of the type and amount of insurance Contractor believes is reasonable and customary for similar work or services in the same general geographic area. GOSR may, in GOSR's sole and exclusive discretion, but is under no obligation to increase, supplement, expand, or otherwise alter or amend the insurance requirements in light of this notice. However, notwithstanding anything to the contrary herein, nothing in this paragraph requires or shall be deemed to require GOSR to increase, supplement, expand, or otherwise alter or amend, in whole or in part, any insurance requirements as a result of the foregoing notice from Contractor or for any other reason, and no increase, supplement, expansion or other alteration or amendment shall be made except in an amendment to this Agreement, as approved in advance and in writing by GOSR.

PART IV: REPORTING

Elation Systems, Inc. is a provider of cloud-based diversity and labor compliance reporting and management services. The Governor's Office of Storm Recovery (GOSR) has adopted this webbased compliance management system to help all of its Contractors, Subrecipients, and Subrecipient's Contractors receiving federal funds to adhere to Labor Compliance (Davis-Bacon), Minority and Women Owned Business (MWBE) and Section 3 reporting requirements.

Contractors, Subrecipients, and Subrecipient's Contractors must comply with instructions from GOSR on how and when to meet all reporting requirements, and how to utilize Elation to satisfy those requirements.

To this end, all Contractors, Subrecipients, and Subrecipient's Contractors must register with Elation Systems and attend an online training on the use of this tool. GOSR offers a series of virtual training events. GOSR requires all parties receiving federal funds through GOSR programs to use the Elation Systems application to make reporting requirements easier, faster and simpler to complete.

Prior to participating in training, it is necessary to create an Elation account. An account may be created at https://www.elationsys.com/app/Registration/.

Questions related to reporting requirements should be directed to GOSR's Monitoring and Compliance team at stormrecovery.dl.gosr-monitoring&compliance@stormrecovery.ny.gov.